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ABSTRACT

This study reports the findings of a survey of public education in America's 49 largest cities. The National School Boards Association (NSBA) Council of Big City Boards of Education conducted this study. This study covers the 1973-1974 school year, but similar studies have been conducted for other school years. The purpose of this report is to describe school board operations in the large cities and to reveal something about the changes taking place in them. The changes identified by the study indicate that: (1) there were fewer students in the large cities in 1973-74 than in 1970-71; (2) while total enrollment declined, the percentage of black and Spanish surnamed students in the big city schools increased; and (3) there were changes for the school boards also during this period. Surveys similar to this one were conducted in 1964-65, 1967-68 and 1970-71. The three surveys contained several similar questions. Data from all surveys are compared in this study. However, since the surveys are similar but not identical, interpretation of the data must be made with caution. (Author/AM)

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SURVEY OF PUBLIC EDUCATION IN THE NATION'S BIG CITY SCHOOL DISTRICTS

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FOREWORD

This study reports the findings of a survey of public education in America's forty-nine (49) largest cities. The NSBA Council of Big City Boards of Education conducted this study, by questionnaire, during the 1973-1974 school year. Similar studies were conducted during 1970-1971, 1967-1968, and 1964-1965. The purpose of this report is to describe school board operations in the large cities and to reveal something of the changes taking place.

There are a number of interesting changes made evident by the 1973-1974 study.

There were fewer students in the large cities in 1973-1974 than in 1970-1971. In 1970-1971, forty-eight (48) cities had 7.3 million students enrolled in their public schools. The same forty-eight (48) cities enrolled only 6.8 million students for the 1973-1974 school year. Thirty (30) cities experienced at least a 5% decline in public school enrollment over the three year period. While total enrollment declined, the percentage of black and Spanish surnamed students in the big city schools increased. In 1970-1971, these minority students comprised 43.7% of all big city public school students, whereas in 1973-1974, they comprised 53.3%. Per pupil expenditure also rose, from $899 in 1970-1971, to $1,096 in 1973-1974.

There were changes for the school boards also during this period. While 24% of the big city school board members were women in 1970-1971, 30% were women in 1973-1974. There were more business and white collar workers, educators and retirees on big city school boards than there were three years ago. Attorneys and doctors were fewer than in the past.

One drastic change which this survey brings to light is the widespread availability of offices and clerical assistance to big city boards of education. In 1970-1971, only nineteen (19) districts indicated that they had services available to all board members, while forty-seven (47) said they had office and clerical assistance available for school board members in 1973-1974.

Every attempt has been made to assure the accuracy of the information in this report. However, some caution is urged upon the reader in interpreting certain categories of information. Sometimes the imprecision of the questionnaire may have produced data which are difficult to compare from city to city. This is especially true of the data on instructional expenditure, instructional staff, and alternative schools. There are no clear definitions which are universally accepted for many educational terms.

All data collected for the 1973-1974 study and the earlier three studies were supplied by personnel in the fifty-one (51) school districts. The 1973-1974 study excludes Rochester except where NSBA had sources of information other than the survey instrument, because Rochester did not respond to this survey. (The 1973-1974 survey treats Phoenix as a big city which contains three separate school districts in the tables.) The questionnaire used in the 1973-1974 study is reproduced as the appendix to this report.

Harold V. Webb
Executive Director

SUMMARY AND COMPARISON OF DATA

Similar surveys were conducted in 1973-1974, 1970-1971, 1967-1968, 1964-1965. The three surveys contained several similar questions. Data from the three surveys, where similar, are reported here in parallel columns. The surveys were similar, not identical, however. The number of cities surveyed differed between studies, as did the format and wording of some of the questionnaire items. Therefore, the reader is advised to interpret these comparisons cautiously.

ENROLLMENT BY CITY

	1972-1973	1970-1971	1967-1968	1964-1965
New York	1,125,472	1,140,000	1,117,725[1]	1,054,201
Los Angeles	602,135[2]	637,188	653,566	618,968
Chicago	546,878	572,851	578,495	522,573
Philadelphia	279,816	287,290	279,992	270,898
Detroit	277,542	289,550	293,240[1]	295,000
Miami	241,995	239,973	220,000	---
Houston	224,167	241,242	248,000	215,624
Baltimore	186,600	192,888	192,766	188,540
Dallas	157,177	164,736	166,541	154,367
District of Columbia	136,611	143,743	148,000	143,000
Cleveland	130,500	149,334	153,252	149,483
Memphis	126,683	148,346	125,000	110,780
Milwaukee	124,370	133,000	130,000	120,000
San Diego	122,663	130,332	125,009	113,318
Jacksonville	113,373	121,805	---	---
New Orleans	107,111[3]	109,880	108,801	104,207
Columbus	106,146	108,774	106,277	102,000
Tampa	105,299	104,026	97,326[4]	---
St. Louis	103,759	110,034	115,380	113,124
Indianapolis	98,076	106,137	108,161	102,740
Boston	95,556	96,556	92,164	93,315
Nashville	88,357	94,718	93,023	---
Atlanta	88,174	104,246	118,192	114,107
Denver	85,438[5]	95,754	96,435	96,521
Newark	81,801	78,228	76,500	73,000
San Francisco	79,940	90,034	92,903	102,700
Fort Worth	76,623	89,088	82,715	76,542
Cincinnati	76,176	83,157	87,356	88,400
Seattle	75,414[6]	84,669	93,800	95,162
Tulsa	70,970	77,822	78,980	---
Pittsburgh	69,667	72,722	76,181	77,906
San Antonio	69,619	75,146	79,829	76,991
Portland	69,400[7]	74,875	78,304	80,600
Kansas City, Mo.	65,727	70,756	74,997	73,989
Long Beach	64,040	68,557	72,425	74,224
Buffalo	63,508	69,957	72,639	73,321
El Paso	61,593	61,924	60,411	---
Minneapolis	61,579	67,158	70,989	71,527
Toledo	60,721	61,717	61,454	54,044
Omaha	60,502	63,024	61,000	57,627
Oakland	59,262	63,058	63,713	63,291
Oklahoma City	59,241	70,956	75,208	75,000
Wichita	56,733	63,811	69,735	---
Birmingham	55,578	61,691	68,000[4]	72,000
Norfolk	51,037	57,350	63,000[4]	62,070
Louisville	46,307	52,657	55,100	50,000
St. Paul	44,189	49,962	47,814	46,059
San Jose	36,897	36,651	36,081	---
Phoenix[8]	28,891	---	26,651	26,923

---

[1] 1968-1969 estimate
[2] Does not include 20,498 special education pupils
[3] Includes 1,769 special education students
[4] Grades 1-12
[5] Does not include 1,978 special education students
[6] Includes 3,335 special education students
[7] Includes 2,491 special education students
[8] Grades 9-12

POPULATION OF MINORITY GROUPS IN THE PUBLIC SCHOOLS OF 49 LARGEST CITIES

	Black and Spanish Surname Minorities (%) 1972-1973	Black and Spanish Surname Minorities (%) 1970-1971	Black (%) 1972-1973	Black (%) 1970-1971	Spanish Surname (%) 1972-1973	Spanish Surname (%) 1970-1971
District of Columbia	96.3	95	95.7	95	0.6	---
Newark	88	84	73	72	15	12
Atlanta	81.5	69	81.5	69	---	---
San Antonio	80.0	93	15.9	15	64.1	78
New Orleans	73.8	70	73.8	68	N/A[1]	2
Oakland	70.6	65	62.8	57	7.8	8
Detroit	69.0	64	67.3	63	1.7	1
Baltimore	68.9	67	68.9	67	---	---
St. Louis	68.6	66	68.5	66	0.1	---
Chicago	68.0	65	56.9	55	11.1	10
Philadelphia	65.6	63	61.4	60	4.2	3
New York	63.0	60	36.1	34	26.9	26
El Paso	60.6	59	2.9	3	57.7	56
Birmingham	59.0	55	59.0	55	---	---
Memphis	57.8	48	57.8	48	0.0	0
Kansas City, Missouri	57.3	50	54.3	50	3.0	N/A[1]
Cleveland	57	60	57	58	---	2
Houston	55.9	49	39.4	33	16.5	16
Miami	53.8	46	26.6	25	27.2	21
Louisville	52	48	52	48	---	0
Dallas	50.8	42	39.8	34	11.0	8
Norfolk	50.5	46	50.0	45	0.5	1
Los Angeles	49.1	46	25.2	24	23.9	22
Cincinnati	47.3	45	47.2	45	0.1	---
San Francisco	44.5	42	30.5	28	14.0	14
Buffalo	44.1	41	41.2	39	2.9	2
Fort Worth	42.1	36	31.6	27	10.5	9
Pittsburgh	41.3	40	41.2	40	0.1	---
Denver	40.5	37	17.2	15	23.3	22
Indianapolis	39.2	36	39.2	36	0.0	---
Boston	38.3	34	33.0	30	5.3	4
Milwaukee	34.8	28	31.2	25	3.6	3
Jacksonville	32	29	32	29	---	---
Toledo	30.7	29	27.6	26	3.1	3
Columbus, Ohio	29.4	27	29.3	27	0.1	---
Nashville	27.7	25	27.3	25	0.4	---
Oklahoma City	27.3	23	26.3	22	1.0	1
San Jose	27.0	29	1.4	2	25.6	27
Tampa	24.8	18	18.6	18	6.2	---
San Diego	24.5	23	13.2	12	11.3	11
Phoenix (9-12 only)	24.1	23	8.5	8	15.6	15
Omaha	20.9	18	19.3	18	1.6	---
Wichita	18.7	17	16.3	15	2.4	2
Long Beach	18.5	15	11.1	9	7.4	6
Tulsa	16.2	14	15.4	13	0.8	1
Seattle	15.4	14	15.1	13	1.3	1
Portland	11.6	10	10.5	9	1.1	1
Minneapolis	11.4	10	10.5	9	0.9	1
St. Paul	10.2	9	6.7	6	3.5	3

[1]Not Available

RATIO OF CERTIFICATED PERSONNEL TO STUDENTS, 1972-1973

Ratio	Number of Districts
1/22 - 1/23	3
1/21 - 1/22	6
1/20 - 1/21	14
1/19 - 1/20	4
1/18 - 1/19	5
1/17 - 1/18	4
1/16 - 1/17	4
1/15 - 1/16	5
1/12 - 1/13	1
Number of districts responding	46

INSTRUCTIONAL EXPENDITURE PER PUPIL, 1972-1973

Expenditure Per Pupil	Number of Districts
$1,900 - $2,000	1
1,800 - 1,900	0
1,700 - 1,800	0
1,600 - 1,700	0
1,500 - 1,600	1
1,400 - 1,500	1
1,300 - 1,400	4
1,200 - 1,300	3
1,100 - 1,200	3
1,000 - 1,100	0
900 - 1,000	3
800 - 900	5
700 - 800	4
600 - 700	10
500 - 600	6
400 - 500	1
Number of districts responding	42

NUMBER OF MEMBERS ON A SCHOOL BOARD

	Number of Districts 1973-1974	Number of Districts 1970-1971	Number of Districts 1967-1968	Number of Districts 1964-1965
15 - Member board	2	2	2	3
13 - Member board	1	1	---	---
12 - Member board	2	2	3	2
11 - Member board	2	3	2	1
9 - Member board	9	9	8	6
7 - Member board	24	23	21	17
6 - Member board	---	---	1	1
5 - Member board	12	11	13	12
Number of districts	52	51	50	42
Number of board members	398	398	378	319
Mean number of board members	7.6	7.8	7.6	7.6

METHOD OF SELECTION OF SCHOOL BOARD MEMBERS

	Number of Districts 1973-1974	Number of Districts 1970-1971	Number of Districts 1967-1968	Number of Districts 1964-1965
Elected	41	41	39	30
Appointed	10	10	10	11
Mixture of Appointment and Election	---	---	1	1
Number of districts surveyed	51	51	50	42

IF APPOINTED, BOARD MEMBERS APPOINTED BY:

	Number of Districts 1973-1974	Number of Districts 1970-1971	Number of Districts 1967-1968	Number of Districts 1964-1965
Mayor	4	3	5	3
Mayor with approval by city council	2	3	2	4
City Council	2	2	2	2
Judges of Court of Common Pleas	1	1	1	1
Judges of District of Columbia	---	---	---	1
Presidents of New York City Boroughs	1	1	---	---
Number of districts with appointed school boards	10	10	10	11

REPRESENTATION OF BOARD MEMBERS

	Number of Districts 1973-1974	Number of Districts 1970-1971
District-at-large	40	38
Specific area	4	7
Both (part at-large, part specific area)	7	6
Number of districts surveyed	51	51

ACTUAL NUMBER OF BOARD MEETINGS PER YEAR

	Number of Districts 1973-1974	Number of Districts 1970-1971	Number of Districts 1967-1968	Number of Districts 1964-1965
6 Meetings (bi-monthly)	2	---	---	---
12 Meetings (monthly)	3	7	3	3
20-26 Meetings (twice monthly)	28	34	37	24
30-45 Meetings	5	2	3	4
48 or more Meetings	12	8	6	4
Unspecified	1	---	1	7
Number of districts surveyed	51	51	50	42

TOPICS FOR MEETING IN EXECUTIVE SESSIONS, 1973-1974

Topic	Number of Districts
Personnel	33
Property acquisition	23
Litigation	13
Instructing negotiator	4
Budget/Finance	4
Student disciplinary cases	2
Meet in executive sessions for other reasons	23
Do not meet in executive sessions	6
Number of districts	51

FISCAL DEPENDENCE, OR INDEPENDENCE, OF SCHOOL BOARDS

	Number of Districts 1973-1974	Number of Districts 1970-1971	Number of Districts 1967-1968
Independent of local government	37	38	37
Dependent on local government	12	12	12
Partially dependent	2	---	---
Number of districts surveyed	51	50	49

OFFICES AND CLERICAL ASSISTANCE

Services available to:	Number of Districts 1973-1974	Number of Districts 1970-1971	Number of Districts 1967-1968	Number of Districts 1964-1965
President or officers only	---[1]	1	---	2
All board members	47	19	13	8
Exclusively for board use[2]	13	---	---	---
None or incidental	4	31	37	32
Number of districts surveyed	51	51	50	42

[1]Not asked 1973-1974
[2]Not asked 1970-1971, 1967-1968, 1964-1965

TERM OF OFFICE OF BOARD MEMBERS

	Number of Districts 1973-1974	Number of Districts 1970-1971	Number of Districts 1967-1968	Number of Districts 1964-1965
7 Years	---	---	1	1
6 Years	13	13	16	14
5 Years	4	5	5	5
4 Years	28	25	20	17
3 Years	2	3	5	3
2 Years	3	3	2	2
Mixed (4 members for 4 Years, 1 member for 2 Years)	---	---	1	1
Unspecified	1	---	---	---
Number of districts surveyed	51	49	50	43

REMUNERATION FOR BOARD MEMBERS

	Number of Districts 1973-1974	Number of Districts 1970-1971	Number of Districts 1967-1968	Number of Districts 1964-1965
Salary for all members (or per meeting payment)	20	20	18	9
Unsalaried (or ONLY reimbursement for out-of-town business)	31	31	32	33
Number of districts surveyed	51	51	50	42

PRESS REPRESENTATIVES WHO ROUTINELY ATTEND SCHOOL BOARD MEETINGS, 1973-1974

	Number of Districts
Commercial radio/TV	34
Public radio/TV	23
Metropolitan newspaper	50
Specialty newspaper	24
Other	2
Number of districts surveyed	51

GROUPS WITH WHICH THE SCHOOL BOARD BARGAINS, 1973-1974

	Number of Districts
Teachers	45
Custodial and maintenance personnel	37
Non-instructional personnel	35
Non-teaching professional staff	31
School principals and building administrators	26
Paraprofessionals or teacher aides	23
Central office administrators	20
None	6
Number of districts surveyed	51

BARGAINING WITH UNITS INDIVIDUALLY OR SIMULTANEOUSLY, 1973-1974

	Number of Districts
Bargains with each unit individually	28
Bargains with all units simultaneously	2
Bargains with some units individually and some units simultaneously	12
No bargaining	6
No response	3
Number of districts surveyed	51

TEACHER CONTRACT OR AGREEMENT

	Number of Districts 1973-1974	Number of Districts 1970-1971
NEA	23	16
AFT	14	15
Both NEA and AFT	7	---
California Winton Act (meet and confer)	---	6
Other	1	2
None	6	12
Number of districts surveyed	51	51

MEN AND WOMEN ON SCHOOL BOARDS

	Board Members 1973-1974		Board Members 1970-1971		Board Members 1967-1968		Board Members 1964-1965	
Men	274	69%	304	76%	308	81%	249	78%
Women	120	30%	94	24%	70	19%	70	22%
Vacancies	4	1%	---		---		---	
Number of board members	398		398		378		319	
Number of districts	52		51		50		42	

RACIAL/ETHNIC MAKE UP OF SCHOOL BOARDS

	Board Members 1973-1974		Board Members 1970-1971		Board Members 1967-1968		Board Members 1964-1965	
Caucasian	284	71%	308	77%	315	83%	279	87%
Negro	91	22%	80	20%	51	13%	40[1]	13%
Spanish surname	18	4%	12	3%	2[2]	0.5%	---	
Other	1	0.2%	6	1%	4	1%	---	
Vacancies	4	1%	---		---		---	
Number of board members	398		398		378		319	
Number of districts	52		51		50		42	

[1] In 1964-1975 this category was labelled "non-Caucasian." It is not known whether some of these 40 board members were also non-Negro.

[2] In 1967-1968 this category was labelled "Puerto Rican." The category was not reported in the 1964-1965 study.

OCCUPATIONS OF BOARD MEMBERS

	Board Members 1973-1974		Board Members 1970-1971		Board Members 1967-1968		Board Members 1964-1965	
Business and white collar	103	32%	112	28%	131	34%	111	36%
Attorney	38	12%	69	17%	67	17%	66	21%
Homemaker/housewife	58	18%	65	16%	55	14%	51	16%
Health professions (Physician, dentist, pharmicist, veterinarian)	17	5%	33	8%	35	9%	25	8%
Educator/professor/college official	52	16%	38	9%	24	6%	12	3%
Association or union official	5	1%	9	2%	9	2%	3	0.9%
Government employee	10	3%	5	1%	5	1%	---	
Writer/journalist/artist	2	0.6%	9	2%	4	1%	3	0.9%
Engineer/designer/architect[1]	10	3%	---		---		---	
Student	4	1%	---		---		---	
Minister/clergy	14	4%	---		---		---	
Scientist/researcher[1]	6	1%	---		---		---	
Other[2]	8	2%	18	4%	17	4%	16	5%
Retired	18	5%	11	2%	12	3%	8	2%
Undesignated	7	2%	29	7%	19	5%	10	3%
Number of board members	313		398		378		305	
Number of districts	52		51		50		42	

[1] Not separate category in 1970-1971 survey

[2] Engineer, architect, economist, researcher, scientist, funeral director, factory worker, surveyor, social worker, civil rights worker, community worker, civic leader, airline pilot, management consultant, farm manager, community relations, stock clerk, librarian, youth program coordinator, housing developer, hospital administrator

PERSONNEL DATA

NAME OF CITY	PUBLIC SCHOOL ENROLLMENT 1972-1973 GRADE K	GRADE 1-8	GRADE 9-12	TOTAL	1972-1973 PERCENTAGE OF STUDENTS ENROLLED IN NON-PUBLIC SCHOOLS	1972-1973 PERCENTAGE OF YOUNGSTERS NOT ENROLLED IN A SCHOOL	TOTAL NUMBER OF YOUNGSTERS 1972-1973
Atlanta	5,226	60,012	22,936	88,174	9.9(est.)	N/A	N/A
Baltimore	13,544	127,292	45,764	186,600	12.5	N/A	232,613[1]
Birmingham	320	38,294	16,964	55,578	N/A	N/A	55,578
Boston	13,226	58,397	23,601	95,224	21.9	0.0	121,994
Buffalo	4,415	39,078	20,015	63,508	N/A	N/A	---
Chicago	41,251	365,000	140,627	546,878	24.4	N/A	723,678
Cincinnati	6,258	54,387	15,531	76,176	20.2	4.8	101,718
Cleveland	9,906	61,763	58,831	130,500	N/A	N/A	N/A
Columbus	7,763	68,415	29,968	106,146	9.8	3.4	122,565
Dallas	9,000	115,547	32,630	157,177	1.8	N/A	160,130
Denver	6,474	52,049	24,937	85,438[2]	13.8(est.)	N/A	---
Detroit	22,664	178,279	76,599	277,542	12.3	N/A	316,796
District of Columbia	9,027	72,132[3]	55,542[4]	136,611	11.8	N/A	N/A
El Paso	1,472	42,759	17,362	61,593	8.4	1.0	68,087
Fort Worth	4,391	50,773	21,459	76,623	N/A	N/A	---
Houston	14,210	151,206	58,751	224,167	9.7	0.6	250,205
Indianapolis	7,380	64,512	26,184	98,076	8.9	N/A	107,723
Jacksonville	3,577	73,914	35,882	113,373	14.3	N/A	132,399
Kansas City, Missouri	4,397	42,256	19,074	65,727	9.8(est.)	N/A	N/A
Long Beach	4,777	38,915	20,348	64,040	9.0	0.7	70,940
Los Angeles	44,492	379,550	178,093	602,135[2]	13.0	N/A	692,602
Louisville	2,539	30,568	13,200	46,307	20.3	2.3	59,938
Memphis	3,675	83,924	39,084	126,683	12.8	0.0	145,521
Miami	10,867	176,465[5]	54,663[6]	241,995	14.1	7.5	309,428
Milwaukee	10,374	76,098	33,814	124,370	17.1	13.6	179,821

Minneapolis	4,857	35,969	20,753	61,579	16.1	N/A	73,420
Nashville	3,444	56,339	26,091	88,357[7]	12.8	N/A	101,351
Newark	6,969	58,038	16,794	81,801	12.0	0.1	93,071
New Orleans	5,941	71,942	27,459	107,111[7]	26.5	6.4	159,752
New York	78,875	689,055	357,542	1,125,472[8]	25.0	N/A	1,502,435
Norfolk	---	31,802	19,235	51,037	18.1	9.4	70,477
Oakland	4,567	37,863	16,832	59,262	N/A	N/A	---
Oklahoma City	4,211	37,719	17,311	59,241	N/A	N/A	---
Omaha	5,047	37,994	17,461	60,502	19.9	14.6	92,430
Philadelphia	22,275	166,314	83,927	279,816	27.5	10.7	453,714
Phoenix Elementary	880	7,419	---	8,299	N/A	N/A	8,299
Phoenix Roosevelt	1,060	10,154	---	11,214	N/A	N/A	---
Phoenix Union	---	---	28,891	28,891	10.0(est.)	7.1(est.)	34,891
Pittsburgh	5,317	41,343	23,007	69,667	30.0	N/A	99,966
Portland	4,187	41,261	21,461	69,400	10.7(est.)	N/A	78,175
St. Louis	8,034	68,814	26,911	103,759	N/A	N/A	158,080[9]
St. Paul	3,536	18,826	21,827	44,189	28.6	N/A	61,932
San Antonio	3,341	46,468	19,810	69,619	N/A	N/A	---
San Diego	8,689	78,250	35,724	122,663	N/A	N/A	---
San Jose	2,889	23,495	10,513	36,897	7.3(est.)	0.1	39,923
Seattle	5,284	46,726	20,069	75,414[7]	N/A	N/A	---
Tampa	92	74,091	31,116	105,299	8.6(est.)	N/A	134,357(est.)
Toledo	4,910	36,495	19,316	60,721	18.3	1.6	75,901
Tulsa	4,872	44,596	21,502	70,970	6.4	2.2	77,710
Wichita	4,249	34,369	18,115	56,733	7.7	0.8	62,053

[1]Includes home & hospital students
[2]Does not include special education students
[3]Grades 1-6
[4]Grades 7-12
[5]Grades 1-9
[6]Grades 10-12
[7]Includes special education students
[8]Includes Pre-K and Post 12th grades
[9]1970 Census

NAME OF CITY	NUMBER OF CERTIFICATED INSTRUCTIONAL STAFF 1972-1973	NUMBER OF CERTIFICATED OFFICE STAFF AND BUILDING ADMINISTRATORS 1972-1973	TOTAL NUMBER OF CERTIFICATED STAFF 1972-1973	RATIO OF CERTIFICATED STAFF TO STUDENTS 1972-1973	METRO POPULATION 1970	CITY POPULATION 1970
Atlanta	4,629	2,366	6,995	1/12.6	1,172,778	487,553
Baltimore	7,583	953	8,536	1/21.8	1,579,781	895,222
Birmingham	2,452	130	2,582	1/21.5	558,099	297,364
Boston	5,163	417	5,580	1/17.6	2,652,575	628,215
Buffalo	3,788	272	4,060	1/15.6	1,086,594	457,808
Chicago	27,288	1,706[1]	28,994	1/18.8	6,714,578	3,322,855
Cincinnati	3,096	266	3,362	1/22.6	1,110,514	448,492
Cleveland	5,700	---	---	---	1,959,880	738,956
Columbus	4,561	335	4,896	1/21.6	790,019	533,418
Dallas	7,300	435	7,735	1/20.3	1,338,684	836,121
Denver	4,532	408	4,940	1/17.2	1,047,311	512,691
Detroit	10,841	1,322	12,163	1/22.8	3,970,584	1,492,914
District of Columbia	6,522	784	7,306	1/18.6	2,481,489	746,169
El Paso	2,743	315	3,058	1/20.1	337,471	326,278
Fort Worth	3,579	264	3,843	1/19.9	676,944	388,123
Houston	10,497	581	11,078	1/20.2	1,877,863	1,213,064
Indianapolis	4,357	389	4,746	1/20.6	820,259	742,613
Jacksonville	4,837	818	5,655	1/20.0	529,585	513,439
Kansas City, Missouri	2,838	211	3,049	1/21.5	1,101,787	495,405
Long Beach	2,900	210	3,110	1/20.5	8,351,266	346,975
Los Angeles	32,857	3,915	36,772	1/16.3	8,351,266	2,781,829
Louisville	2,304	315	2,619	1/17.6	739,396	356,982
Memphis	5,769	384	6,153	1/20.5	663,976	620,873
Miami	11,330	450	11,780	1/20.5	1,219,661	331,553
Milwaukee	5,658	1,929	7,587	1/16.3	1,252,457	709,537

Minneapolis	3,467	259	3,726	1/16.5	1,704,423	431,977
Nashville	4,271	53	4,324	1/20.4	448,444	444,489
Newark	5,004	56	5,060	1/16.1	16,206,841	374,976
New Orleans	---	---	---	---	961,728	585,787
New York	58,014[2]	556[3]	58,570	1/19.2	16,206,841	7,798,757
Norfolk	2,484	126	2,496	1/20.4	668,259	268,331
Oakland	3,251	233	3,484	1/17.0	2,987,850	358,486
Oklahoma City	2,701.5	209	2,910.5	1/20.3	579,788	363,225
Omaha	2,863	235	3,098	1/19.5	491,776	327,785
Philadelphia	12,300	N/A	---	---	4,021,066	1,927,863
Phoenix Elementary	418	17	2,256.4	1/21.4	863,357	580,275
Phoenix Roosevelt	480	35			863,357	580,275
Phoenix Union	1,245.8	60.6			863,357	580,275
Pittsburgh	3,905	523	4,428	1/15.7	1,846,042	512,789
Portland	3,418	234	3,652	1/19.0	824,926	375,161
St. Louis	4,649.2	55	4,704.2	1/22.0	1,882,944	607,718
St. Paul	2,276[4]	499	2,775	1/15.9	1,704,423	308,686
San Antonio	3,085	221	3,306	1/21.0	772,513	650,188
San Diego	5,519	362	5,881	1/20.8	1,198,323	675,790
San Francisco	4,942	325	5,267	1/15.1	2,987,850	704,217
San Jose	1,799	172	1,971	1/18.7	1,025,273	436,965
Seattle	3,873.2	309.3	4,182.5	1/18.0	1,238,107	524,263
Tampa	4,649.2	55	4,704.2	1/22.0	368,742	274,359
Toledo	2,539	403	2,942	1/20.6	487,789	379,104
Tulsa	2,999	393	3,392	1/20.9	371,499	328,219
Wichita	2,922.9	227	3,149.9	1/18.0	302,334	274,448

[1]Includes area and district office personnel
[2]Includes substitute teachers
[3]Includes secretaries
[4]Classroom teachers only

ETHNIC DISTRIBUTION OF ENROLLMENT K-12 (%) 1972-73

Name of City	WHITE	BLACK	SPANISH SURNAME	ORIENTAL	AMERICAN INDIAN	OTHER
Atlanta	18.2	81.5	---	---	---	0.3 Combination: Spanish, Asian, American Indian
Baltimore	30.8	68.9	---	---	0.3	---
Birmingham	40.92	59.08	---	---	---	---
Boston	59.5[1]	33.08	5.37	1.94	0.1	---
Buffalo	55.0	41.2	2.9	0.1	0.8	---
Chicago	31.0	56.9	11.1	0.8	0.2	---
Cincinnati	52.34	47.26	0.112	0.247	0.033	---
Cleveland	42	57	---	---	---	---
Columbus	70.3	29.3	0.1	0.2	0.1	---
Dallas	48.3	39.8	11.0	0.2	0.3	0.4
Denver	58.3	17.2	23.3	0.8	0.4	---
Detroit	30.8	67.3	1.7	0.15	0.05	---
District of Columbia	3.1[1]	95.7	0.6	0.4	0.01	---
El Paso	38.61	2.99	57.73	0.58	0.09	---
Fort Worth	57.6	31.6	10.5	0.1	0.1	---
Houston	43.6	39.4	16.5	0.4	0.1	---
Indianapolis	60.24	39.28	0.026	0.016	0.06	---
Jacksonville	68	32	---	---	---	---
Kansas City, Missouri	42.16	54.33	3.01	0.18	0.30	0.02
Long Beach	77.8	11.1	7.4	1.7	0.2	1.8 Filipino and others
Los Angeles	46.0	25.2	23.9	3.4	0.2	1.3 Filipino and others
Louisville	47.01	52	0.04	0.04	0.01	N/A
Memphis	42.0	57.8	0.04	0.12	0.02	---
Miami	45.8	26.6	27.2	0.3	0.1	---
Milwaukee	60.09[1]	31.24	3.65	0.29	0.72	---

Minneapolis	84.14[1]	10.57	0.92	0.57	3.80	---
Nashville	72	27.3	0.4	0.3	0.1	---
Newark	12	73	15	---	---	---
New Orleans	26.19	73.81	N/A	N/A	N/A	N/A
New York	35.2	36.1	29.9	1.8	---	---
Norfolk	48.01	50.02	0.59	1.25	0.10	---
Oakland	21.8	62.8	7.8	5.5	0.9	1.2 Filipino and other minorities
Oklahoma City	70.1	26.3	1.0	0.1	2.5	---
Omaha	78.2	19.3	1.6	0.3	0.3	---
Philadelphia	34.1	61.4	4.2	0.3	---	---
Phoenix Elementary	33	22	42	1	2	---
Phoenix Roosevelt	25.41	36.15	37.36	0.2	0.4	---
Phoenix Union	73.02	8.56	15.61	0.62	1.45	0.74 Unidentified
Pittsburgh	58.34	41.20	0.17	0.28	0.01	---
Portland	86.2	10.5	1.1	1.5	0.7	---
St. Louis	31.11[1]	68.54	0.19	0.09	0.05	---
St. Paul	88.41	6.77	3.55	0.24	1.03	---
San Antonio	19.57	15.97	64.19	0.25	0.04	---
San Diego	71.7	13.2	11.3	1.6	0.2	2.0
San Francisco	29.4	30.5	14.0	14.9(Chinese)	0.3	1.7 Japanese, 0.4 Korean, 6.4 Filipino, 2.5 others
San Jose	70.0	1.4	25.6	2.2	0.2	0.5
Seattle	74.4	15.1	1.3	6.5	1.5	1.2
Tampa	74.47	18.76	6.27	0.25	0.25	---
Toledo	68.98	27.60	3.16	0.22	0.04	---
Tulsa	79.9	15.4	0.8	0.2	3.7	0.0
Wichita	80.26	16.34	2.40	0.33	0.67	---

[1] Includes "other"

FINANCIAL DATA

NAME OF CITY	FISCALLY DEPENDENT OR INDEPENDENT 1973-1974	IF DEPENDENT BUDGET MUST BE APPROVED BY:	INSTRUCTIONAL EXPENDITURES 1972-1973 PERCENTAGE LOCAL	PERCENTAGE STATE	PERCENTAGE FEDERAL	PERCENTAGE OTHER SOURCES	TOTAL ALL SOURCES
Atlanta	Independent	---	N/A	N/A	N/A	N/A	$ 77,236,324
Baltimore	Dependent	Board of Estimates and City Council	82.3	4.1	10.9	2.5	205,027,758
Birmingham	Independent	---	26.1	60.4	11.6	3.8	30,710,420
Boston	Partially Independent	Mayor and City Council if More Than Last Year	51.5	38.7	9.7	0.0	119,898,419
Buffalo	Dependent	Mayor and Council	N/A	N/A	N/A	N/A	N/A
Chicago	Independent	---	38.1	48.5	13.1	0.0	643,930,697
Cincinnati	Independent	---	64.9	21.2	13.6	0.0	75,573,866
Cleveland	Independent	---	63.8(est.)	27.7(est.)	3.8(est.)	---	---
Columbus	Independent	---	88.8	4.0	7.0	0.0	67,551,940
Dallas	Independent	---	46.3	46.8	6.8	0.0	80,693,558
Denver	Independent	---	64.8	28.6	6.5	0.0	128,895,069
Detroit	Independent	---	39.7	46.6	13.3	0.1	211,875,648
District of Columbia	Dependent	D.C. City Council U.S. Congress	N/A	N/A	N/A	N/A	N/A
El Paso	Independent	---	34.7	56.3	4.7	4.1	43,650,434[1]
Fort Worth	Independent	---	41.6	49.0	9.3	0.0	43,709,732
Houston	Independent	---	46.9	50.6	2.4	0.0	144,427,105[2]
Indianapolis	Independent	---	95.7	1/3 of Local Funds	4.1	0.0	59,208,265
Jacksonville	Independent	---	26.9	61.4	11.2	0.3	101,398,533
Kansas City, Missouri	Independent	---	66.0	31.9	1.9	N/A	35,321,322
Long Beach	Independent	---	78.5	13.3	5.5	2.6	83,147,454
Los Angeles	Independent	---	---	---	---	---	421,400,530
Louisville	Independent	---	80.8	Included in Local Funds	19.1	---	30,271,017

Memphis	Dependent	City Council	N/A	N/A	N/A	N/A	N/A
Miami	Independent	---	44.3	43.6	12.0	---	166,400,000
Milwaukee	Independent	---	64.5	24.0	8.7	2.6	150,358,857[3]
Minneapolis	Independent	---	44.9	54.3	Included in State Funds	0.7	84,449,296
Nashville	Dependent	Metropolitan Council	63.7	31.8	4.4	---	47,993,880
Newark	Dependent	Board of School Estimates and Municipal Council	62.8	36.8	0.1	0.1	62,083,887
New Orleans	Independent	---	35.2	50.6	12.6	1.4	83,631,328
New York	Dependent	City Council & Mayor	54.5	30.9	11.1	0.8	2,166,070,697
Norfolk	Dependent	City Council	46.6	31.6	21.5	0.1	43,093,084
Oakland	Independent	---	62.5	20.5	16.2	0.6	50,315,323
Oklahoma City	Independent	---	93.8	Included in Local Funds	6.1	---	38,675,778
Omaha	Independent	---	76.3	21.0	1.3	1.1	51,271,968
Philadelphia	Dependent	City Council and State Legislature	43.8	54.8	1.3	Included in Federal Funds	369,659,495
Phoenix Elementary	Independent	---	92.8	N/A	1.0	N/A	6,551,188
Phoenix Roosevelt	Independent	---	27.3	62.9	6.5	3.0	8,282,774
Phoenix Union	Independent	---	91.7	---	8.2	---	19,426,506
Pittsburgh	Independent (Except to Increase Taxes)	---	46.9	35.0	16.9	1.0	93,775,298
Portland	Independent	---	87.7	1.8	10.3	---	78,782,572
St. Louis	Independent	---	---	---	---	---	---
St Paul	Independent	---	51.2	42.3	---	6.4	62,116,488
San Antonio	Independent	---	16.9	72.9	10.1	---	37,539,913
San Diego	Independent	---	90.8	1.8	7.2	0.0	96,817,376
San Francisco	Independent	---	N/A	N/A	N/A	N/A	125,696,971
San Jose	Dependent	Board of County Supervisors	N/A	N/A	N/A	N/A	33,674,572
Seattle	Independent	---	59.6	29.9	10.3	---	104,383,707

[1]Includes capital expenditures
[2]Excludes debt service
[3]Breakdown by revenue

NAME OF CITY	FISCALLY DEPENDENT OR INDEPENDENT 1973-1974	IF DEPENDENT BUDGET MUST BE APPROVED BY:	INSTRUCTIONAL EXPENDITURES 1972-1973 PERCENTAGE LOCAL	PERCENTAGE STATE	PERCENTAGE FEDERAL	PERCENTAGE OTHER SOURCES	TOTAL ALL SOURCES
Tampa	Dependent	State Commissioner of Education	46.2	42 4	11.3	---	$ 64,234,868
Toledo	Independent	---	46.7	45.6	7.6	---	41,427,781
Tulsa	Dependent	County Excise Board	---	---	---	---	32,377,742
Wichita	Independent	---	53.6	45.4	9.2	---	53,833,000

[1]Includes capital expenditures
[2]Excludes debt service
[3]Breakdown by revenue

NAME OF CITY	INSTRUCTIONAL EXPENDITURE PER PUPIL 1972-1973	CAPITAL EXPENDITURES 1972-1973					TOTAL EXPENDITURES 1972-1973
		PERCENTAGE LOCAL	PERCENTAGE STATE	PERCENTAGE FEDERAL	PERCENTAGE OTHER SOURCES	TOTAL ALL SOURCES	
Atlanta	$ 875.95	N/A	N/A	N/A	N/A	$ 9,513,456	$ 86,749,780
Baltimore	---	16.9	83.0	---	---	4,430,000	209,457,758
Birmingham	552.56	88.6	---	11.3	---	655,380	31,365,800
Boston	1,259.91	100.0	---	---	---	7,065,976	126,964,395
Buffalo	---	100.0	---	---	---	7,685,000	N/A
Chicago	1,177.46	---	---	---	---	---	---
Cincinnati	992.09	64.3	29.2	5.3	1.8	8,177,697	83,751,563
Cleveland	---	100.0	---	---	---	20,000,000	169,000,000(est)
Columbus	636.40	69.6	3.7	26.5	0.0	2,005,260	69,557,200
Dallas	513.39	62.1	---	37.8	---	878,487	81,572,045
Denver	1,508.77	100.0	---	---	---	7,707,112	136,612,181
Detroit	763.40	82.7	---	16.4	0.7	13,755,908	225,631,556
District of Columbia	1,198.00	100.0	---	---	---	47,664,900	N/A
El Paso	---	See Instructional Budget for Total Budget				---	43,650,434
Fort Worth	570.45	61.8	33.4	4.6	---	3,395,817	47,105,549
Houston	644.28	50.8	0.0	7.8	41.2	4,794,393	149,221,498
Indianapolis	603.69	97.4	Included in Local Funds	2.3	0.1	1,289,129	60,497,394
Jacksonville	894.38	4.7	66.1	3.1	25.9	3,634,180	105,032,713
Kansas City, Missouri	537.39	66.0	31.9	2.0	---	299,442	35,620,764
Long Beach	1,298.36	100.0(est.)	---	---	---	3,119,477	86,266,931
Los Angeles	699.84	---	---	---	---	39,966,676	461,367,206
Louisville	653.70	100.0	---	---	---	10,318,338	40,589,355
Memphis	---	---	---	---	---	---	---
Miami	687.61	17.8	71.5	10.5	---	9,500,000	176,900,000
Milwaukee	1,208.96	19.0	0.0	---	77.4	8,391,072[1]	150,749,929

Minneapolis	1,371.39	99.7	---	---	0.3	14,883,725	99,333,021
Nashville	543.17	71.8	26.5	1.5	---	5,170,847	53,164,533
Newark	758.96	---	---	---	---	---	N/A
New Orleans	780.79	18.5	26.6	6.6	48.1	12,277,298	95,908,626
New York	1,924.59	---	---	---	---	---	N/A
Norfolk	844.34	88.1	2.4	9.3	---	2,928,175	46,021,259
Oakland	849.03	68.4	20.5	10.3	0.6	1,354,123	51,669,446
Oklahoma City	652.85	---	100.0	---	---	1,274,256	39,950,034
Omaha	847.44	100.0	---	---	---	3,851,040	55,123,008
Philadelphia	1,321.08	---	88.8	---	---	8,999,575	378,659,070
Phoenix Elementary	---	99.9	---	0.1	---	432,032	6,983,220
Phoenix Roosevelt	---	100.0	---	---	---	484,363	8,767,137
Phoenix Union	672.40	100.0	---	---	---	3,144,545	22,571,051
Pittsburgh	1,346.05	45.3	33.4	20.4	0.7	1,099,496[2]	94,874,794
Portland	1,135.19	91.3	0.9	7.6	---	2,344,589	78,782,572
St. Louis	---	---	---	---	---	---	N/A
St. Paul	1,405.70	100.0	---	---	---	6,819,328	68,935,816
San Antonio	539.21	21.9	2.6	75.4	---	2,652,635	40,192,548
San Diego	789.29	82.8	2.3	5.5	9.2	3,067,286	99,884,662
San Francisco	1,572.39	N/A	N/A	N/A	N/A	N/A	N/A
San Jose	912.66	100.0	---	---	---	3,433,873	37,108,445
Seattle	1,384.14	79.7	20.1	0.0	---	6,076,269	110,459,976
Tampa	610.02	49.7	44.7	5.4	---	17,799,445	82,034,313
Toledo	682.26	88.6	1.8	9.4	---	1,929,841	43,357,622
Tulsa	456.21	---	---	---	---	420,764	32,798,506
Wichita	948.88	60.0	40.0	---	---	10,000,000	63,833,000

[1]Construction expenditures only
[2]Does not include capital improvements paid from board funds

SELECTION, REPRESENTATION, TERM OF OFFICE & QUALIFICATIONS OF SCHOOL BOARD MEMBERS

NAME OF CITY	HOW ARE BOARD MEMBERS SELECTED: ELECTION BY AREA	ELECTION AT LARGE	APPOINTMENT BY:	TERM OF OFFICE IN YEARS	TERMS STAGGERED OR CONCURRENT	LEGAL QUALIFICATIONS FOR THE OFFICE: U.S. CITIZEN	ELIGIBLE VOTER	RESIDENCE REQUIREMENT	AGE	OTHERS
Atlanta	3	6	---	4	Concurrent			X	21	
Baltimore			Mayor	6	Staggered			X		
Birmingham			City Council	5	Staggered					
Boston		X	---	2	Concurrent		X			
Buffalo			Mayor and Common Council	5	Staggered		X	X		
Chicago			Mayor	5	Staggered	X	X	X	30	Hold no other office
Cincinnati		X	---	4	Staggered	X		X	X	
Cleveland		X	---	4	Staggered					
Columbus		X	---	4	Staggered		X	X	18	
Dallas	3	6	---	3	Concurrent		X	X		
Denver		X	---	6	Staggered	X	X	X	18	
Detroit	5	8	---	2	Staggered		X	X		
District of Columbia	3	8	---	4	Staggered		X	X		Cannot have city or district job
El Paso		X	---	6	Staggered		X	X		
Fort Worth		X	---	6	Staggered		X			Must have elementary education
Houston		X	---	4	Staggered		X	X		
Indianapolis		X	---	4	Staggered		X			
Jacksonville	X		---	4	Staggered			X		
Kansas City, Missouri	3	6	---	4	Staggered			X	30	Must be taxpayer
Long Beach		X	---	4	Staggered		X	X		
Los Angeles		X	---	4	Staggered		X	X		
Louisville		X	---	4	Staggered		X	X	24	Elementary education--Hold no other office
Memphis	2	7	---	4	Concurrent		X	X		Taxpayer
Miami		X	---	4	Staggered			X		

Milwaukee		X	---	6	Staggered			X		Hold no other office
Minneapolis		X	---	6	Staggered			X	X	
Nashville			Mayor, approved by Council	6	Staggered			X		
Newark			Mayor	3	Staggered	X		X		Able to read & write
New Orleans		X	---	6	Staggered		X	X		Literate
New York			Mayor or Borough President	4	Concurrent			X		
Norfolk			City Council	2	Staggered			X		
Oakland		X	---	4	Staggered	X	X	X	21	
Oklahoma City	X		---	4	Staggered		X	X		
Omaha		X	---	4	Staggered			X	X	
Philadelphia			Mayor	6	Staggered		X	X		
Phoenix Elementary		X	---	---	Staggered			X		
Phoenix Roosevelt		X	---	4	Staggered		X	X		
Phoenix Union		X	---	5	Staggered		X	X		
Pittsburgh			Board of Judges, Court of Common Pleas	6	Staggered			X	18	Good moral character
Portland		X	---	4	Staggered			X	18	
St. Louis		X	---	6	Staggered		X	X	30	
St. Paul		X	---	4	Staggered		X		21	
San Antonio		X	---	6	Staggered	X	X	X	18	Regulations in Texas law
San Diego		X	---	4	Staggered		X	X		
San Francisco		X	---	4	Staggered			X		
San Jose		X	---	4	Staggered		X	X		
Seattle		X	---	6	Staggered		X	X		
Tampa	2	5	---	4	Staggered		X	X		Filing of bond
Toledo		X	---	4	Staggered	X		X	18	
Tulsa		X	---	4	Staggered		X	X		
Wichita		X	---	4	Staggered		X	X		

CITY	METHOD OF SELECTION
Atlanta	Any resident paying entry fee.
Baltimore	Appointed for their intelligence, character, education, or business experience. Ecclesiastical and party ties are not to be regarded.
Birmingham	Appointed by City Council on recommendation of Education Committee of City Council.
Boston	Must collect 2,000 signatures to have name on ballot. Ten primary candidates, narrowed to five in the final election.
Buffalo	The Mayor's nomination is subject to confirmation by the Common Council.
Chicago	Mayor appoints School Board Nominating Commission. Commission considers all candidates, submits three names for vacancy to Mayor. Mayor appoints his final choice.
Cincinnati	Elected by residents of school district in at-large biennial elections in odd numbered years.
Cleveland	At a regular November election.
Columbus	Elected at-large, first Tuesday following first Monday in November in odd numbered years.
Dallas	Citizen election process.
Denver	Candidate must file written notice of intention with Denver Election Commission at least 32 days prior to election, with petition with at least 50 signatures of registered electors.
Detroit	Petition - 500 to 1000 signatures.
El Paso	Elected at large by qualified voters of school district.
Fort Worth	Self-nominated.
Houston	By citizens' committees and individual's choice.
Indianapolis	Have two slating committees. Can also run at large.
Jacksonville	Non-partisan elections, by district.
Kansas City	Candidates by petition in district or sub-district.
Long Beach	A citizen must file at the County Registrar of Voters Office a "Declaration of Candidacy."
Louisville	---
Memphis	Must receive majority of votes cast for the office.
Miami	Candidates are selected in Party Primaries from office seekers who meet the residence requirements.
Milwaukee	Must file with Election Commission of the city. Candidates for appointment to fill vacancies bring their names to attention of Board, who fill vanancy by simple majority vote.
Minneapolis	Citizens file for primary. Primary reduces candidates to twice number of positions. Election selects winners.
Nashville	Recommendation by interested citizens.

Newark	Mayor submits names of appointees prior to Organization Meeting of the Board of Education on July 1st of each year.
New Orleans	Nomination papers to the Secretary of State signed by 100 qualified voters.
New York	No prescribed method.
Norfolk	City Council pick board members and tries to do so representatively.
Oakland	Candidates file "Declaration of Candidacy," get 15-100 signatures of registered voters, fill out a "Statement of Qualifications."
Oklahoma City	Nomination election by one of seven election districts. General election by entire school district.
Omaha	File for election.
Philadelphia	Educational Nominating Panel submits names to Mayor. Mayor appoints.
Phoenix Elementary	Candidates by own volition.
Phoenix Roosevelt	Petition with at least 3% of voters of last school board election. Filed with County School Superintendent at least 60 days prior to election.
Phoenix Union	Petition.
Pittsburgh	Board of Judges establishes its own criteria, reviews names put forward, and votes as a Board on appointments.
Portland	File for nomination by petition or filing fee.
St. Louis	Petition with at least 2% of voters of last general election. Confirmed in Treasurer's Office.
St. Paul	Candidates file as do city council members and are elected at municipal elections.
San Antonio	File for election the same as other candidates for office.
San Diego	Petition with at least 200 signatures. Candidates are nominated in primary election by election district, and elected in general election by a district-wide basis.
San Francisco	Placed on November ballot.
San Jose	Candidate registers declaration with County Registrar of Voters 54 days prior to election date. Elections each two years.
Seattle	General elections in November of odd-numbered years. Primary in September. Those residing in the Director District may vote in primary. The two candidates receiving largest number of votes will be placed on the district-wide general election ballot.
Tampa	Nomination by political parties in primary election. Election by qualified voters of the entire district.
Toledo	By petition, requiring a minimum number of signatures of eligible voters, to qualify for placing name on election ballot.
Tulsa	File for office. Primary election by appropriate ward voters narrows field to two. General election for all district voters.
Wichita	Candidate files by petition of at least 50 electors or by filing declaration of intent and paying $5.00 filing fee.

ORGANIZATION OF SCHOOL BOARDS

NAME OF CITY	HOW OFTEN MUST THE BOARD MEET LEGALLY?	HOW OFTEN DOES THE BOARD ACTUALLY MEET?	DOES THE BOARD MEET IN EXECUTIVE SESSION?	IF YES, FOR WHAT PURPOSES?
Atlanta	2/Month	2/Month or more	Yes	Personnel matters.
Baltimore	2/Month	Varied	Yes	To discuss any matter, but no official action may be taken.
Birmingham	---	2/Month	Yes	To discuss personalities.
Boston	---	45/Year	Yes	Problems involving personalties. Conferences with attorneys.
Buffalo	1/Month	2/Month or more	Yes	To discuss personnel matters.
Chicago	2/Month	2/Month or more	Yes	Personnel matters, if federal regulation requires, student disciplinary cases, special education.
Cincinnati	1/ 2Months	2/Month	Yes	Background briefings on matters before the board.
Cleveland	---	2/Month	No	---
Columbus	1/ 2Months	1/ 2Months	Yes	---
Dallas	---	2/Month	Yes	To consider property acquisition, litigation, or personnel matters
Denver	---	2/Month	Yes	Personnel, legal matters, real estate purchases.
Detroit	1/Month	2/Month	No	---
District of Columbia	1/Month	8-10/Month	Yes	Personnel
El Paso	None	Varies	Yes	Personnel & real estate matters.
Fort Worth	1/Month	2/Month	Yes	Personnel, litigation, real estate matters.
Houston	1/Month	2/Month or more	Yes	Personnel, real estate, security, procedures for consultation, to confer with attorneys.
Indianapolis	1/Month	2/Month	Yes	Personnel, litigation, real estate acquisition, negotiations.
Jacksonville	1/Month	3/Month	No	---
Kansas City, Missouri	1/Year	2/Month	Yes	Personnel, legal & real estate matters.
Long Beach	1/Week	1/Week	Yes	Personnel, to advise representatives who "meet & confer" with employee representatives.
Los Angeles	None	10/Month	Yes	Personnel, capital improvement matters, advice from legal counsel.
Louisville	1/Month	2/Month	Yes	Personnel matters & purchases of property.

Memphis	2/Month	4/Month	---	---
Miami	1/Month	1/ 2Weeks	Yes	To instruct negotiator.
Milwaukee	1/Month	24/Year	Yes	Personnel, real estate, purposes declared legal by city attorney, negotiations.
Minneapolis	Not spec.	2/Month	Yes	Selection of superintendent.
Nashville	2/Month	2/Month	Yes	Real estate & personnel matters.
Newark	1/Month	4/Month	Yes	To discuss confidential matters.
New Orleans	1/Month	2/Month	Yes	Personnel, purchase of property, strategy for lawsuits.
New York	2/Month	2/Month or more	Yes	Reports by president & chancellor, ad hoc agenda.
Norfolk	1/Year	2/Month	Yes	Personnel, land acquisition, legal matters.
Oakland	---	6-7/Month	Yes	Personnel, to instruct board's representative in negotiations.
Oklahoma City	1/Month	1/Week	Yes	Personnel
Omaha	2/Month	30/Year	Yes	Real estate, personnel, others as required.
Philadelphia	1/ 2Months	20/Month	Yes	Personnel
Phoenix Elementary	1/ 2Months	1/ 2Months	Yes	Personnel
Phoenix Roosevelt	1/Month	2/Month or more	Yes	Personnel, budget study.
Phoenix Union	1/Month	4/Month	Yes	Legal, acquisition of property, personnel matters, meet & confer reports.
Pittsburgh	5/Year	13/Year	Yes	Personnel matters, pending litigation, property acquisition, etc.
Portland	1/ 2Weeks	1/ 2Weeks	Yes	Personnel & property matters.
St. Louis	1/Month	1/Month	Yes	Personnel & real estate matters.
St. Paul	1/Year	3/Month	No	---
San Antonio	2/Month	2/Month	Yes	Personnel matters, expulsion of students, real estate
San Diego	1/Month	2/Week	Yes	Personnel, matters of national security, meeting with board's representative in negotiations, litigation.
San Francisco	---	2/Month	Yes	Personnel
San Jose	---	2/Month	Yes	Personnel, real estate.
Seattle	4/Month	4/Month	Yes	Personnel, negotiations, real estate, litigation.

NAME OF CITY	HOW OFTEN MUST THE BOARD MEET LEGALLY?	HOW OFTEN DOES THE BOARD ACTUALLY MEET?	DOES THE BOARD MEET IN EXECUTIVE SESSION?	IF YES, FOR WHAT PURPOSES?
Tampa	1/Month	4/Month	No	---
Toledo	1/Month	1/Month	No	---
Tulsa	1/Month	2/Month	Yes	Personnel
Wichita	1/Month	2/Month	Yes	Personnel, real estate, legal matters.

REIMBURSEMENT OR COMPENSATION FOR BOARD MEMBERS

NAME OF CITY	MONTHLY OR ANNUAL SALARY	PER MEETING STIPEND	EXPENSES WHEN ATTENDING BOARD MEETINGS	EXPENSES WHEN ATTENDING TO SCHOOL DISTRICT BUSINESS	EXPENSES WHEN TRAVELING OUTSIDE THE DISTRICT	PER DIEM WHEN ATTENDING TO SCHOOL DISTRICT BUSINESS	PER DIEM WHEN TRAVELING OUTSIDE THE DISTRICT
Atlanta	$4,400; 5,000 Pres.; 4,600-V.P.				X		
Baltimore							$35
Birmingham		$10		X	X		
Boston			$8 for meals				$24
Buffalo	$1,500/year				X		
Chicago				X if other members agree			
Cincinnati		$20;$240 maximum		X	X		
Cleveland					X		
Columbus		$20;$240 maximum	X	X	X		
Dallas				X	X		
Denver				X	X		
Detroit		$20-regional $30-at large	X	X	X		
District of Columbia	$100/month				X		Up to $40
El Paso					X		
Fort Worth					To professional meetings		
Houston					X		
Indianapolis				X	X		
Jacksonville					X		
Kansas City, Missouri	Treas. only $1,800/year			X	X		
Long Beach		$50;$400/mo. maximum			X		
Los Angeles		$75		X	X		

Louisville					X		
Memphis	$5,000				X		
Miami	$6,000				X		X
Milwaukee	$50/month				X	$2.50	
Minneapolis					X		
Nashville					X		
Newark			meals	meals			$50
New Orleans					X		
New York		$100/day worked		X	X	$100	$100
Norfolk				X	X		
Oakland		$50,		X	X		
Oklahoma City		$25			X		
Omaha					X		
Philadelphia					X		
Phoenix Elementary					X		$30
Phoenix Roosevelt					Transportation		$20/in-state $30/out-of-state
Phoenix Union		$75-clerk only			X		$20/in-state $30/out-of-state
Pittsburgh			X	X	X		$25
Portland					X		
St. Louis					X		$40
St. Paul					X		
San Antonio				X	If representing the district		
San Diego		$50;$400/mo. maximum					
San Francisco	$100/month			X	X		
San Jose		$40;$300/mo. maximum					
Seattle				X	X		

REIMBURSEMENT OR COMPENSATION FOR BOARD MEMBERS

NAME OF CITY	MONTHLY OR ANNUAL SALARY	PER MEETING STIPEND	EXPENSES WHEN ATTENDING BOARD MEETINGS	EXPENSES WHEN ATTENDING TO SCHOOL DISTRICT BUSINESS	EXPENSES WHEN TRAVELING OUTSIDE THE DISTRICT	PER DIEM WHEN ATTENDING TO SCHOOL DISTRICT BUSINESS	PER DIEM WHEN TRAVELING OUTSIDE THE DISTRICT
Tampa	$5,600/year			X	X		$25
Toledo				X	X		
Tulsa		$25;$100/mo. maximum			X		
Wichita					X		

NAME OF CITY	WHO SERVES AS SECRETARY OR CLERK FOR THE BOARD?	ARE STAFF RESOURCES AVAILABLE FOR USE OF INDIVIDUAL BOARD MEMBERS?	IF YES, IS THE STAFF EXCLUSIVELY FOR BOARD USE?
Atlanta	Board Secretary	Yes	No
Baltimore	Administrative Assistant	Yes	Yes
Birmingham	Administrative Assistant	Yes	No
Boston	Secretary to the School Committee	Yes	No
Buffalo	Secretary to the Board	Yes	No
Chicago	Secretary	Yes	Yes
Cincinnati	Clerk-Treasurer	Yes	Yes
Cleveland	Clerk of the Board	Yes	No
Columbus	Clerk-Treasurer	Yes	No
Dallas	Assistant Superintendent-Business Services	Yes	No
Denver	---	Yes	No
Detroit	Business Manager	Yes	Yes
District of Columbia	Executive Secretary to the Board	Yes	Yes
El Paso	Superintendent's Secretary; Board's Secretary	Yes	No
Fort Worth	Superintendent's Secretary; Clerk to Board	Yes	No
Houston	Assistant Superintendent for Board Services; one or two secretaries	Yes	Yes
Indianapolis	---	Yes	No
Jacksonville	Superintendent's Clerical Staff	Yes	No
Kansas City, Missouri	Career Secretary	Yes	No
Long Beach	Superintendent	Yes	No
Los Angeles	Clerk of the Board	Yes	Yes
Louisville	Deputy Superintendent	Yes	No
Memphis	Superintendent with Special "Board" Secretary	No	---
Miami	Superintendent	Yes	Yes
Milwaukee	Secretary-Business Manager	Yes	No

Minneapolis	Secretary in Superintendent's Office	Yes	No
Nashville	Assistant Superintendent of Business Services	Yes	No
Newark	Secretary of the Board	Yes	Yes
New Orleans	Career Secretary of the Board	No	---
New York	Secretary (not a board member)	Yes	Yes
Norfolk	Clerk of the Board	Yes	Yes
Oakland	Superintendent-Secretary;Clerk prepares minutes	No	---
Oklahoma City	Clerk and Deputy Clerk	Yes	---
Omaha	Career Secretary of the Board	Yes	No
Philadelphia	Superintendent	Yes	Yes
Phoenix Elementary	Office of the Business Manager	Yes	No
Phoenix Roosevelt	Secretary to the Superintendent	Yes	No
Phoenix Union	Board Secretary	Yes	No
Pittsburgh	Superintendent	Yes	Yes
Portland	Director of Public Information; Board Secretary; Deputy School Clerk	Yes	No
St. Louis	Treasurer's Office	Yes	No
St. Paul	Secretary to the Superintendent	Yes	No
San Antonio	Assistant Superintendent for Finance/Business	Yes	No
San Diego	Superintendent; Attorney; Recording Secretary; Administrative Services Director	Yes	No
San Francisco	Superintendent and Clerk	Yes	No
San Jose	Superintendent	Yes	No
Seattle	Superintendent	Yes	No
Tampa	Superintendent and his Secretary	Yes	No
Toledo	Clerk-Treasurer	No	---
Tulsa	Superintendent's Secretary	Yes	No
Wichita	Clerk of the Board	Yes	No

NAME OF CITY	DOES THE BOARD UTILIZE AD HOC COMMITTEES?	DOES THE BOARD UTILIZE STANDING COMMITTEES?	WHAT ARE THE NAMES OF THE STANDING COMMITTEES?
Atlanta	Yes	Yes	Planning, Instruction, Personnel, Finance, Administration
Baltimore	Yes	Yes	Physical Plant, Budget, Finance
Birmingham	No	No	---
Boston	No	Yes	Budget, Special Education
Buffalo	No	No	---
Chicago	Yes	Yes	Real Estate, Fiscal Policy, School Building Needs, Grievance, Employee Relations, Staff Recognition, Legislative, Committees on Areas ABC, Administrative Salaries, Evaluation of Educational Programs, Committee to Study Names Submitted for New School Buildings
Cincinnati	Yes	Yes	Facilities, Program, Finance, Public Affairs
Cleveland	Yes	Yes	Finance, Building, Education, Recreation
Columbus	Yes	No	---
Dallas	Yes	Yes	Personnel, Community Affairs, Athletics & Physical Fitness, Resources, Evaluation
Denver	No	No	---
Detroit	Yes	Yes	Finance, Curriculum, Housing, Community Relations, Personnel
District of Columbia	Yes	Yes	Finance, Employee Relations, Student Services & Community Involvement, Board Operations, Educational Program
El Paso	Yes	Yes	Finance, Personnel, Athletic, Curriculum
Fort Worth	Yes	No	---
Houston	Yes	Yes	Varies with the make-up of the board
Indianapolis	Yes	No	---
Jacksonville	No	No	---
Kansas City, Missouri	Yes	No	---
Long Beach	Yes	Yes	Buildings, Grounds & Transportation, Finance, Personnel & Course of Study, Rules, Supplies, Regulations
Los Angeles	Yes	Yes	Buildings, Business Operations, Community Affairs, Continuing Educational Development, Personnel and Schools
Louisville	No	No	---

Memphis	Yes	No	---
Miami	Rarely	No	---
Milwaukee	Yes	Yes	Appointment & Instruction, Finance, Buildings, Rules & Complaints, Legislative
Minneapolis	Yes	No	---
Nashville	No	No	---
Newark	Yes	Yes	Finance & Budgets, Buildings, Labor Relations, Grants, Supplies & Cafeteria, Instruction, Federal Programs, Student Affairs
New Orleans	Yes	No	---
New York	Yes	No	---
Norfolk	Yes	No	---
Oakland	Yes	Yes	Budget & Salaries, Purchasing, Publications, Finance, Instruction, Buildings & Grounds
Oklahoma City	Yes	No	---
Omaha	Yes	Yes	Instruction & Americanism, Staff & Student Personnel Service, Plants, Finance, Planning, Legislation & Claims, Community Relations, Research & Evaluation
Philadelphia	Yes	No	---
Phoenix Elementary	Yes	No	---
Phoenix Roosevelt	Yes	No	---
Phoenix Union	Yes	No	---
Pittsburgh	Yes	Yes	Finance/Budget, Program Review/Evaluation Studies, Community/Government Liason, Site/Construction/Facilities, Personnel
Portland	Yes	Yes	Legislation & Communication, Building
St. Louis	Yes	Yes	Administration Support & Personnel, Budget & Finance, Communications, Equal Educational Opportunities, Teacher Concerns, Instruction, Legislative/Legal
St. Paul	Yes	No	---
San Antonio	Yes	No	---
San Diego	Yes	No	---
San Francisco	No	Yes	---
San Jose	Yes	No	---
Seattle	Yes	Yes	Building & Grounds, Purchasing, Auditing/Finance, Negotiations, Legal, Channel 9, Chamber of Commerce Liason, Parochial School Liason

NAME OF CITY	DOES THE BOARD UTILIZE AD HOC COMMITTEES?	DOES THE BOARD UTILIZE STANDING COMMITTEES?	WHAT ARE THE NAMES OF THE STANDING COMMITTEES?
Tampa	No	No	---
Toledo	No	No	---
Tulsa	Yes	Yes	Instruction, Personnel, Business
Wichita	Yes	No	---

BOARD MEMBERSHIP

NAME OF CITY	NUMBER OF SCHOOL BOARD MEMBERS	NUMBER OF MEMBERS RESPONDING	SEX		RACE					
			MALE	FEMALE	WHITE	BLACK	SPANISH SURNAME	ORIENTAL	AMERICAN INDIAN	OTHER
Atlanta	9	9	4	5	4	5	-	-	-	-
Baltimore	9	9	6	3	5	4	-	-	-	-
Birmingham	5	5	4	1	3	2	-	-	-	-
Boston	5	1	-	1	1	-	-	-	-	-
Buffalo	9	4	4	0	3	-	-	-	-	-
Chicago	11	6	3	3	4	2	-	-	-	-
Cincinnati	7	4	2	2	3	1	-	-	-	-
Cleveland	7	1	1	-	-	1	-	-	-	-
Columbus	7	7	4	3	4	3	-	-	-	-
Dallas	9	7	4	3	6	1	-	-	-	-
Denver	7	5	4	1	3	1	1	-	-	-
Detroit	13	6	3	3	2	4	-	-	-	-
District of Columbia	11	4	3	1	2	2	-	-	-	-
El Paso	7	7	6	1	6	-	2	-	-	-
Fort Worth	7	7	6	1	7	-	-	-	-	-
Houston	7	7	5	2	5	1	1	-	-	-
Indianapolis	7	7	5	2	5	1	1	-	-	-
Jacksonville	7	5	4	1	4	1	-	-	-	-
Kansas City, Missouri	9	8	6	2	6	2	-	-	-	-
Long Beach	5	4	4	-	4	-	-	-	-	-
Los Angeles	7	7	6	1	6	-	1	-	-	-
Louisville	5	2	2	-	1	1	-	-	-	-
Memphis	9	8	4	4	5	3	-	-	-	-
Miami	7	5	4	1	3	1	1	-	-	-

Milwaukee	15	6	3	3	6	-	-	-	-
Minneapolis	7	7	4	3	6	1	-	-	-
Nashville	9	9	7	2	7	2	-	-	-
Newark	9	2	2	-	1	1	-	-	-
New Orleans	5	5	4	1	4	1	-	-	-
New York	7	7	6	1	5	1	1	-	-
Norfolk	7	5	4	1	3	2	-	-	-
Oakland	7	5	4	1	5	-	-	-	-
Oklahoma City	7	7	6	1	6	1	-	-	-
Omaha	12	12	10	2	10	2	-	-	-
Philadelphia	9	6	5	1	4	2	-	-	-
Phoenix Elementary	5	5	4	1	4	1	-	-	-
Phoenix Roosevelt	5	4	4	-	-	2	1	1	-
Phoenix Union	5	2	1	1	2	-	-	-	-
Pittsburgh	15	14	9	5	9	5	-	-	-
Portland	7	7	5	2	6	1	-	-	-
St. Louis	12	11	8	3	8	3	-	-	-
St. Paul	7	7	6	1	6	1	-	-	-
San Antonio	7	6	5	1	3	1	2	-	-
San Diego	5	5	3	2	4	-	-	-	-
San Francisco	7	6	5	1	5	-	1	-	-
San Jose	5	5	3	2	5	-	-	-	-
Seattle	7	7	5	2	5	-	-	-	-
Tampa	7	6	4	2	6	-	-	-	-
Toledo	5	5	3	2	5	-	-	-	-
Tulsa	7	7	6	1	5	2	-	-	-
Wichita	7	7	4	3	6	1	-	-	-

OCCUPATIONS OF RESPONDING BOARD MEMBERS

NAME OF CITY	BUSINESS OWNER/PROPRIETOR	ENGINEER/DESIGNER/ARCHITECT	HOMEMAKER	LAWYER	TECHNICIAN/SKILLED WORKER	EDUCATOR	CLERK/SECRETARY	PUBLIC RELATIONS/ADVERTISING	SCIENTIST/RESEARCHER	GOVERNMENT WORKER	MINISTER/CLERGY	DENTIST	PHYSICIAN	SALES/MARKETING	ACCOUNTANT	ASSOCIATION OR UNION OFFICIAL	CORPORATE EXECUTIVE	RETIREE	STUDENT	OTHER
Atlanta			2	1		1	1	1			1		1					1		
Baltimore	2		1	1		3			1					1				1		
Birmingham	1			1		1							1							
Boston						1													1	
Buffalo	1			2									1							
Chicago			1	1		2			1								1	2		
Cincinnati			2	2		1														
Cleveland	1																			
Columbus			2	1					1	1		1	1							
Dallas	3	1	2					1						1			1			
Denver			1	1						2				1			1			
Detroit			2			1				1									1	1
District of Columbia	1					1		1			1		1							1
El Paso	1	1	1	1									1	1	1					
Fort Worth	3		1	1							1							1		
Houston	1	1	2	1		1					1				1			2		
Indianapolis	1		2	1	1									1						
Jacksonville	2		1								1									1
Kansas City, Missouri	1		1			1				1				1			3	2		

Long Beach	1			1										1						1				
Los Angeles	2						4								1									1
Louisville															1				1					
Memphis			3	3			1																	
Miami	1		1	1			2		1								2							
Milwaukee			1	2					1								1			1				1
Minneapolis			3	1			1												2					1
Nashville	2	1	1	1			2										1	1	1	1				
Newark																				1				1
New Orleans		1	1				2	1							1									
New York							4		2			1					1							
Norfolk	2		1	1					1				1											
Oakland	1			1													2		2					
Oklahoma City			1				1							1	1		1			1				1
Omaha	3		2		1		1						1				1		2			1		
Philadelphia		1	1	1			1		1									1		1				
Phoenix Elementary		2	1														1	1						
Phoenix Roosevelt	2						1						1						1					
Phoenix Union	2	1							1															
Pittsburgh	1		4	3			2	1					1					1	1	1				2
Portland			1	3			1												2					
St. Louis	2	1	2	2			2						2											
St. Paul			1	1								1	1					1	1					1
San Antonio	1		1				1					1												
San Diego			1				1			1			1						1	1				
San Francisco							3						1		1			1						
San Jose			2	1						1														1

OCCUPATIONS OF RESPONDING BOARD MEMBERS

NAME OF CITY	BUSINESS OWNER/PROPRIETOR	ENGINEER/DESIGNER/ARCHITECT	HOMEMAKER	LAWYER	TECHNICIAN/SKILLED WORKER	EDUCATOR	CLERK/SECRETARY	PUBLIC RELATIONS/ADVERTISING	SCIENTIST/RESEARCHER	GOVERNMENT WORKER	MINISTER/CLERGY	DENTIST	PHYSICIAN	SALES/MARKETING	ACCOUNTANT	ASSOCIATION OR UNION OFFICIAL	CORPORATE EXECUTIVE	RETIREE	STUDENT	OTHER
Seattle	1		2	1	1			1							2					
Tampa	2		2	1		1												1		
Toledo						5	1	1					1			1			1	
Tulsa	2		1	1							1	1			1					
Wichita			3	1																

BOARD MEMBERS

With the 1973-1974 survey, questionnaires were sent to the school board members of each of the fifty-one (51) largest school districts for the first time. Three hundred twenty (320) of the board members responded to the questionnaires which were sent. Following is a description of those board members.

AGE

Range	23-80
Mean	49.3
Median	49
Number of respondents	280

MARITAL STATUS

Married	286
Single	10
Divorced	8
Widowed	8
Number of respondents	312

HIGHEST DEGREE EARNED OR LEVEL OF EDUCATION COMPLETED

Less than 12 years	4
High School	23
One (1) year of college	10
Two (2) years of college	20
Three (3) years of college	22
College Graduation	44
Some Graduate School	49
Master's	48
Ph.D.	15
Professional degree	29
Law degree	39
Number of respondents	308

METHOD OF SELECTION

Filed myself	134
Friend	13
Political Party	8
Organization sponsored	62
Appointed	82
Number of respondents	299

ESTIMATE OF HOURS PER MONTH SPENT ON BOARD DUTIES

Median	36-40 hours
1 - 5 hours	1
6 - 10 hours	7
11 - 15 hours	23
16 - 20 hours	28
21 - 25 hours	32
26 - 30 hours	29
31 - 35 hours	20
36 - 40 hours	37
Over 40 hours	117
Number of respondents	294

NUMBER OF YEARS AS A SCHOOL BOARD MEMBER

Range	0-25 years
Mean	4.7 years
Median	3 years
Number of respondents	300

THE SCHOOL BOARD & THE PUBLIC

NAME OF CITY	REPRESENTATIVES OF THE PRESS WHO ROUTINELY ATTEND SCHOOL BOARD MEETINGS					ARE PRESS CONFERENCES ROUTINELY HELD BY A SPOKESMAN FOR THE SCHOOL BOARD?	IF YES, WHO IS THE SPOKESMAN?
	COMMERCIAL RADIO/TV	PUBLIC RADIO/TV	METRO-POLITAN NEWSPAPER	SPECIALTY NEWSPAPER	OTHER		
Atlanta			X			No	---
Baltimore	X		X			No	---
Birmingham		X	X	X		No	---
Boston	X	X	X	X		No	---
Buffalo	X		X			No	---
Chicago	X	X	X	X		Yes	---
Cincinnati	X	X	X	X		No	---
Cleveland	X	X	X	X		No	---
Columbus	X	X	X	X		Yes	Superintendent
Dallas	X	X	X	X		No	---
Denver	X		X	X		No	---
Detroit	X		X			No	---
District of Columbia	X		X	X		No	---
El Paso	X		X			No	---
Fort Worth	X	X	X			No	---
Houston	X	X	X			No	---
Indianapolis	X	X	X	X		No	---
Jacksonville	X	X	X			No	---
Kansas City, Missouri	X		X			No	---
Long Beach			X	X		Yes	Director of Publications
Los Angeles	X		X	X		Yes	Varies
Louisville	X		X	X		No	---
Memphis	X		X			No	---
Miami	X	X	X	X		No	---

Milwaukee	X	X	X	X		No	---
Minneapolis	X		X	X		No	---
Nashville	X	X	X			Yes	School Board Chairman
Newark			X			No	---
New Orleans			X			No	---
New York			X		X	No	---
Norfolk	X	X	X	X		Yes	School Board Chairman; Superintendent; Administrative Assistant
Oakland			X	X		Yes	Superintendent
Oklahoma City	X		X			No	---
Omaha	X	X	X			No	---
Philadelphia	X	X	X	X		Yes	---
Phoenix Elementary			X			No	---
Phoenix Roosevelt					X	No	---
Phoenix Union			X			Yes	President of the Board
Pittsburgh	X	X	X	X		Yes	Superintendent
Portland		X	X			Yes	Varies
St. Louis			X			No	---
St. Paul			X			No	---
San Antonio		X	X			No	---
San Diego	X		X	X		No	---
San Jose			X	X		No	---
Seattle			X			No	---
Tampa		X	X			No	---
Toledo	X		X			No	---
Tulsa	X	X	X	X		No	---
Wichita	X		X			---	---

NAME OF CITY	DOES THE SCHOOL BOARD HAVE AN OFFICIAL POLICY OR SET OF RULES GOVERNING CITIZEN PARTICIPATION IN SCHOOL BOARD MEETINGS?	IF YES, IS ADVANCE NOTIFICATION REQUIRED? BY TELEPHONE	OR IN PERSON	OR IN WRITING	IF NOTIFICATION IS REQUIRED, HOW MANY HOURS IN ADVANCE?	TIME LIMIT ON CITIZEN'S PRESENTATION DURING A BOARD MEETING?	MUST CITIZEN'S PRESENTATION BE CONCERNING AN AGENDA ITEM?	IF NO, WHAT LIMITATIONS ARE THERE ON THE CONTENT OF CITIZEN PARTICIPATION?
Atlanta	Yes	X	X	X	24 hours	5 minutes	No	None
Baltimore	Yes	-	-	-	---	Yes	No	---
Birmingham	No	-	-	-	---	None	No	---
Boston	Yes			X	3-4 days	None	No	A matter of urgent need
Buffalo	Yes	X	X	X	prior to meeting	None	No	Pass test of reasonableness
Chicago	Yes		X		½ hour	3 minutes	No	Any topic except one being dealt with in committee
Cincinnati	Yes			X	prior to meeting	3 minutes	No	Suitable for board discussion
Cleveland	Yes	-	-	-	48 hours	None	No	---
Columbus	Yes	X	X	X	5 minutes	5 minutes	No	If over 20 minutes, topic referred to a committee
Dallas	Yes			requested	during the meeting	5 minutes	No	No executive session matters
Denver	Yes	X			---	None	No	Those speaking on agenda item heard first
Detroit	Yes			X	11-12 days	Depends on number to speak	No	Item of general interest
District of Columbia	Yes	X		X	48-special meetings 15-days regular	3-5 minutes	Yes	---
El Paso	Yes			X	one week	None	Yes	---
Fort Worth	Yes	-	-	-	---	None	No	If not on agenda, board may not act until next meeting
Houston	Yes			X	prior to meeting	5 minutes	No	Personnel in executive session
Indianapolis	Yes	X	X	X	24 hours	5 minutes	No	No complaints about specific employee
Jacksonville	Yes		X	X	prior to meeting	5 minutes	No	Advance notice
Kansas City, Missouri	Yes			X	3 days	5 minutes	No	None

Long Beach	Yes	X	X	X	30 hours	10 minutes	No	Nothing adverse toward an individual
Los Angeles	Yes	X	X	X	5 hours	5 minutes	No	No charge against personnel
Louisville	Yes	-	-	-	---	None	No	---
Memphis	Yes	X	X	X	3 days	3 minutes	Yes	---
Miami	Yes			X	48 hours	5 minutes	No	None
Milwaukee	No	-	-	-	---	---	--	---
Minneapolis	Yes	any requested			---	5 minutes	No	---
Nashville	Yes			X	72 hours	controlled by chairman	Yes	---
Newark	Yes	X	X	X	3 days	10 minutes	No	Must be concerning Newark school system
New Orleans	Yes			X	3 weekdays	None	No	No charge against personnel
New York	Yes	-	-	-	---	3 minutes	Yes	---
Norfolk	Yes	X	X	X	---	None	No	---
Oakland	Yes	-	-	-	---	5 minutes	No	Must concern school district
Oklahoma City	Yes	-	-	-	---	---	No	---
Omaha	Yes	-	-	action items	---	5 minutes	No	None; but no action is taken
Philadelphia	Yes	any requested			prior to meeting	5 minutes	No	No criticism of individual
Phoenix Elementary	No	-	-	-	---	---	--	---
Phoenix Roosevelt	Yes			X	5 days	---	No	non-agenda item-2 min. limit
Phoenix Union	Yes	X	X	X	24 hours	3 minutes	No	---
Pittsburgh	Yes	X	X	X	24 hours	10 minutes	No	Nothing on personnel
Portland	Yes			X	3 days	depends on agenda	Yes	---
St. Louis	Yes			X	48 hours	10 minutes	No	Must be recommended by Committee on Communications
St. Paul	Yes	X	X	X	24 hours	None	Yes	---
San Antonio	Yes			X	24 hours	5 minutes	No	Of interest & concern to the district

NAME OF CITY	DOES THE SCHOOL BOARD HAVE AN OFFICIAL POLICY OR SET OF RULES GOVERNING CITIZEN PARTICIPATION IN SCHOOL BOARD MEETINGS?	IF YES, IS ADVANCE NOTIFICATION REQUIRED? BY TELEPHONE	OR IN PERSON	OR IN WRITING	IF NOTIFICATION IS REQUIRED, HOW MANY HOURS IN ADVANCE?	TIME LIMIT ON CITIZEN'S PRESENTATION DURING A BOARD MEETING?	MUST CITIZEN'S PRESENTATION BE CONCERNING AN AGENDA ITEM?	IF NO, WHAT LIMITATIONS ARE THERE ON THE CONTENT OF CITIZEN PARTICIPATION?
San Diego	Yes	X	X	X	prior to meeting	5 minutes	No	Not on topic of pupil, employee or litigation
San Francisco	Yes	X	X	X	prior to meeting	5 minutes	Yes	---
San Jose	Yes	any requested			---	Board may set a time limit	No	None; but no action is taken
Seattle	Yes			requested	48 hours	5-7 minutes	No	---
Tampa	No	-	-	-	---	None	No	---
Toledo	Yes			X	7 minutes	10 minutes	No	None
Tulsa	Yes	-	-	-	---	5 minutes	No	Nothing on personnel
Wichita	Yes	-	-	-	---	5 minutes	No	---

COLLECTIVE BARGAINING

WHICH GROUP(S) OF SCHOOL DISTRICT EMPLOYEES ARE ORGANIZED INTO BARGAINING UNITS AND PARTICIPATE IN BARGAINING SESSIONS WITH THE SCHOOL DISTRICT?

NAME OF CITY	NONE	CENTRAL OFFICE ADMINISTRATORS	SCHOOL PRINCIPALS AND BUILDING ADMINISTRATORS	TEACHERS	NON-TEACHING PROFESSIONAL STAFF	PARA-PROFESSIONALS OR TEACHER AIDES	NON-INSTRUCTIONAL PERSONNEL	CUSTODIAL AND MAINTENANCE PERSONNEL
Atlanta	X							
Baltimore			X	X	X	X	X	X
Birmingham				X				X
Boston		X	X	X	X	X	X	X
Buffalo		X	X	X	X	X	X	X
Chicago				X		Represented by teachers' units		
Cincinnati				X			X	X
Cleveland		X	X	X	X	X	X	X
Columbus				X	X	X	X	X
Dallas		X	X	X		X	X	X
Denver				X			X	X
Detroit		X	X	X	X	X	X	X
District of Columbia		X	X	X	X		X	X
El Paso		X	X	X	X			
Fort Worth		X	X	X	X	X	X	X
Houston	X							
Indianapolis			X	X	X			
Jacksonville				X	X			
Kansas City, Missouri		X	X	X	X	X	X	X
Long Beach				X	X			
Los Angeles	X							
Louisville				X	X		X	X
Memphis			X	X			X	X

Miami			X	X	X	X	X
Milwaukee	X	X	X	X	X	X	X
Minneapolis		X	X		X	X	X
Nashville			X			X	X
Newark	Some	X	X	X	X	X	X
New Orleans	X						
New York	X	X	X	X	X	X	X
Norfolk	X	X	X		X	X	X
Oakland			X		X	X	X
Oklahoma City			X	X			
Omaha			X				X
Philadelphia	X	X	X	X	X	X	X
Phoenix Elementary		X	X	X		X	X
Phoenix Roosevelt			X		X	X	X
Phoenix Union	X	X	X	X		X	X
Pittsburgh			X	X	X	X	X
Portland	X	X	X	X	X	X	X
St. Louis			X	X		X	X
St. Paul	X	X	X	X		X	X
San Antonio	X						
San Diego	X	X	X	X	X	X	X
San Francisco	X						
San Jose	X	X	X	X		Some	Some
Seattle			X		X	X	X
Tampa			X				
Toledo	X	X	X	X		X	X
Tulsa			X				
Wichita	X	X	X	X	X	X	X

NAME OF CITY	BARGAIN WITH EACH BARGAINING UNIT INDIVIDUALLY	BARGAIN WITH ALL BARGAINING UNITS SIMULTANEOUSLY	BARGAIN WITH SOME BARGAINING UNITS INDIVIDUALLY AND SOME SIMULTANEOUSLY	TEACHER BARGAINING UNIT		DOES YOUR SCHOOL DISTRICT CONDUCT ITS NEGOTIATIONS IN PUBLIC OR IN PRIVATE?	DOES YOUR DISTRICT HAVE A FORMAL COLLECTIVE BARGAINING AGREEMENT WITH EMPLOYEE GROUPS?	IS YOUR DISTRICT REQUIRED, BY STATUTE, TO HAVE A FORMAL COLLECTIVE BARGAINING AGREEMENT?
				NEA	AFT			
Atlanta	N/A[1]	N/A	N/A	N/A	N/A	N/A	No	No
Baltimore	X			X		Private	Yes	Yes
Birmingham	X				X	Private	No	No
Boston	X				X	Private	Yes	Yes
Buffalo	X			X	X	Private	Yes	Yes
Chicago	N/A	N/A	N/A		X	Private	Yes	No
Cincinnati			X	X		Private	Yes	No
Cleveland	X				X	Private	Yes	No
Columbus	X			X		Private	Yes	No
Dallas			"Consults"	X		Private	Yes	No
Denver	X			X		Private	Yes	No
Detroit	X				X	Private	Yes	Yes
District of Columbia	X				X	Private	Yes	No
El Paso		X		X		Private	Yes	No
Fort Worth	X			X		Private	Yes	No
Houston	N/A	N/A	N/A	N/A	N/A	N/A	No	No
Indianapolis	X			X		Private	Yes	No
Jacksonville	X			X	X	Private	No	No
Kansas City, Missouri	X				X	Private	No	No
Long Beach		X		X	X	Private	No	No
Los Angeles	N/A	N/A	N/A	N/A	N/A	N/A	---	---
Louisville			X	X		Private	Yes	No
Memphis	X			X		Private	Yes	No
Miami	X			X	X	Private	No	No

Milwaukee	X			X		Private	Yes	Yes
Minneapolis	X				X	Private	Yes	Yes
Nashville	X			X		Private	Yes	No
Newark	X				X	Private	Yes	Yes
New Orleans	N/A	N/A	N/A	N/A	N/A	N/A	No	No
New York			X		X	Private	Yes	Yes
Norfolk	X			X		Private	No	No
Oakland			X	X	X	Private	No	No
Oklahoma City	---	---	---	X		Private	Yes	Yes
Omaha	X			X		Private	Yes	No
Philadelphia			X		X	Private	Yes	Yes
Phoenix Elementary			X	X	X	Private	No	No
Phoenix Roosevelt	X			X		Private	No	No
Phoenix Union			X	X		Private	Yes	No
Pittsburgh	X				X	Private	Yes	Yes
Portland	X			X		Private	Yes	Yes
St. Louis			X	X	X	Private	No	No
St. Paul	X				X	Public	Yes	with teachers
San Antonio	N/A	N/A	N/A	N/A	N/A	N/A	No	No
San Diego			X	X		Private	with teachers	No
San Francisco				X	X	Private	No	No
San Jose	X			X		Private	No	No
Seattle			X	X		Private	Yes	No
Tampa	---	---	---	not affiliated		Public	Yes	Yes
Toledo	X				X	Private	Yes	No
Tulsa	X			X		Private	Yes	No
Wichita			X	X		Private	Yes	No

[1] N/A now refers to "not applicable"

NAME OF CITY	INDIVIDUAL(S) REPRESENTING THE SCHOOL SYSTEM EMPLOYER AT THE BARGAINING TABLE							SCHOOL DISTRICT BARGAINS ON	
	SUPERINTENDENT	ASSISTANT SUPERINTENDENT	SCHOOL ATTORNEY	SCHOOL BOARD MEMBER(S)	SCHOOL BOARD OFFICER(S)	PROFESSIONAL NEGOTIATOR	OTHER	ONLY SALARIES, BENEFITS, ECONOMIC MATTERS	MOST CONDITIONS INCLUDING INSTRUCTIONAL MATTERS
Atlanta	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Baltimore						X	X	X	
Birmingham	X	X							X
Boston						X			X
Buffalo					X		X		X
Chicago	X		X			X	X		
Cincinnati			X				X		X
Cleveland		X							X
Columbus		X					X		X
Dallas	X	X	X				X	X	
Denver						X	X		X
Detroit			X			X	X		X
District of Columbia							X		X
El Paso							X		X
Fort Worth		X						X	
Houston	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Indianapolis		X	X			X			X
Jacksonville		X						X	
Kansas City, Missouri						X			X
Long Beach		X					X		X
Los Angeles	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Louisville		X					X		X
Memphis						X	X		

Miami		X						X	
Milwaukee						X	X		X
Minneapolis		X	X		X			X	
Nashville							X	X	
Newark	X	X	X	X	X	X	X		X
New Orleans	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New York	X	X		X			X		X
Norfolk		X					X	X	
Oakland						X	X		X
Oklahoma City							X		X
Omaha		X						X	
Philadelphia						X	X		X
Phoenix Elementary		X						X	
Phoenix Roosevelt		X					X	X	
Phoenix Union		X						X	
Pittsburgh			X			X	X		X
Portland			X	X		X		X	
St. Louis			X			X	X		X
St. Paul				X			X	X	
San Antonio	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego						X			X
San Francisco							X		X
San Jose							X		X
Seattle		X					X		X
Tampa							X	X	
Toledo						X	X	X	
Tulsa							X	X	
Wichita			X				X		X

NON-CONVENTIONAL PROGRAMS AND ALTERNATIVE SCHOOLS

With this survey, the big city school districts were asked about their programs and schools which differed from conventional programs. Most districts have unconventional programs within their regular schools. Most districts listed alternative schools as operating within their systems also. However, the reader is cautioned that in many instances, the respondents listed programs and schools which are not true alternatives to the conventional school program. Examples would be separate facilities for expectant mothers which use the curriculum and teaching strategies of the conventional programs and regular schools. Schools for disruptive students or emotionally disturbed children are not true alternatives, if the student has no choice in whether or not he attends that type of school.

NON-CONVENTIONAL K-12 PROGRAMS 1973-1974

NAME OF CITY	PRE-KINDERGARTEN			BILINGUAL (K-12)			CONTINUATION SCHOOL (K-12 for dropouts et al.)			SPECIAL SCHOOLS (K-12 associated with industry, hospital, etc.)		
	NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED
Atlanta	1,655	41	5	---	---	---	---	---	---	21	2	19
Baltimore	1,359	111	2/9[1]	N/A	N/A	N/A	2,586	66F[2] 35P[3]	4	93	23	50
Birmingham	---	---	---	---	---	---	---	---	---	---	---	---
Boston	5,422	119	7	2,500	184	4	8P[3]	1P[3]	59	691	50	60/62/104[1]
Buffalo	749	23	8	930	85	3	250	12-14	5	225	31.7	20
Chicago	6,610	231	9	13,380	200	6	---	---	---	4,833	646	67
Cincinnati	928	33	---	85	1	133	10,031	159	117	562	54	56
Cleveland	2,600	---	---	---	---	---	---	---	---	---	---	---
Columbus	714	28	8	---	---	---	355	25	2	---	---	---
Dallas	35	---	0	2,700	219	4	180	4	1	---	---	---
Denver	599	40	5	410	25	5	1,193	57	9	---	---	---
Detroit	1,140	143	9	596	31	2	---	---	---	---	---	---
District of Columbia	1,963	75.5	12	---	---	---	1,542	30	12	2,823	188	57
El Paso	790	85	10/39[1]	3,857	128	4/1[1]	42	11	1	---	---	---
Fort Worth	1,105	123	3	2,925	234	5	---	---	---	---	---	---
Houston	800	87	8	4,630	119	6	717	79	1/4[1]	198	12	3
Indianapolis	not financed by board			---	---	---	147	20F[2] 38F[3]	4	1,211	63	32
Jacksonville	226	6	2	---	---	---	---	---	---	---	---	---
Kansas City, Missouri	875	129	2-56	---	---	---	146	25	2-56	3,726	242	2-56
Long Beach	1,100	62	33	790	25	6	377	20	50	479	28	2

Los Angeles	1,497	108	---	---	---	---	2,333	---	---	346	50	4
Louisville	---	---	---	---	---	---	---	---	---	45	3	2
Memphis	---	---	---	---	---	---	---	---	---	---	---	---
Miami	---	---	---	4,000	170	11	---	---	---	500	41	5
Milwaukee	1,403	143	2-9	1,150	45	4	150	5	3	2,800	145	early 1900's
Minneapolis	---	---	---	---	---	---	360	7	15	---	---	---
Nashville	33	6	6	---	---	---	100	6	4	---	---	---
Newark	330	14	9	1,177	34	3.5	112	9	6	102	10	9
New Orleans	34	1	6	51	3	7	155	4	7	262	12	5
New York	3,000	320	9	22,007	---	---	45,000	900	---	10,654	1,788	42
Norfolk	---	---	---	---	---	---	---	---	---	---	---	---
Oakland	1,600	120	30	500	25	3	---	---	---	---	---	---
Oklahoma City	---	---	---	---	---	---	75	3	2	---	---	---
Omaha	291	7.5	1	---	---	---	---	---	---	---	---	---
Philadc'phia	1,170	34	4	2,699	90	5	200	14	4	---	---	---
Phoenix Elementary	----	---	---	1,200	10	4	---	---	---	---	---	---
Phoenix Roosevelt	80	9	7	1,135	10	1	---	---	---	---	---	---
Phoenix Union	---	---	---	600	33.1	4	66	10	4	---	---	---
Pittsburgh	1,331	206	13	35	---	---	74	14	5	3,050	44/4[1]	32
Portland	370	47	3	---	---	---	947	72	2-6	1,350	---	---
St. Louis	N/A	N/A	N/A	N/A	N/A	N/A	1,820	112	6-46	---	---	---
St. Paul	254	11	2	---	---	---	---	---	---	---	---	---
San Antonio	---	---	---	16,893	700	5	---	---	---	---	---	---
San Diego	1,604	145	31	1,200	80	0	786	59	40	165	24	1

[1] two or more schools
[2] F=full-time
[3] P=part-time

NON-CONVENTIONAL K-12 PROGRAMS 1973-1974

NAME OF CITY	PRE-KINDERGARTEN			BILINGUAL (K-12)			CONTINUATION SCHOOL (K-12 for dropouts et al.)			SPECIAL SCHOOLS (K-12 associated with industry, hospital, etc.)		
	NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED
San Francisco	600	31	8	4,830	192	5	230	16	---	---	---	---
San Jose	128	10	3	400	12	1/9[1]	39	6	---	1,397	32	43
Seattle	337	60	8	500	40	2	920	62	1-9	394	43	20
Tampa	1,735	233	6-9	320	1	2	---	---	---	524	58	26
Toledo	1,165	199	5-28	---	---	---	99	14	2-6	309	34	2-25
Tulsa	160	9	3	---	---	---	87	6	4	---	---	---
Wichita	477	56	8-12	---	---	---	---	---	---	---	---	---

[1] two or more schools
[2] F=full-time
[3] P=part-time

NON-CONVENTIONAL K-12 PROGRAMS 1973-1974

NAME OF CITY	ADULT EDUCATION (leading to high school diploma) NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	ADULT EDUCATION (leading to post-high school degree) NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	ADULT EDUCATION (non-degree; leisure, etc NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERE
Atlanta	486	19	58	---	---	---	414	34	9
Baltimore	3,429	120	50	701	30	25	1,614	83	25
Birmingham	---	---	---	---	---	---	567	31	---
Boston	2,421	66	105	---	---	---	11,962	278	61
Buffalo	1,400	65	83	---	---	---	14,076	161	123
Chicago	---	---	---	---	---	---	---	---	---
Cincinnati	1,926	26	133	41	3	25	5,146	1	133
Cleveland	13,000	---	---	---	---	---	3,000	---	---
Columbus	1,868	129	2/7/48[1]	145	17	7/20[1]	2,914	203	2/8/28/6
Dallas	1,280	42	72	---	---	---	193	6	40
Denver	Varies	15	58	---	---	---	Varies	101-day 263-eve.	58
Detroit	---	---	---	---	---	---	---	---	---
District of Columbia	4,935	134	82	N/A	N/A	N/A	N/A	N/A	N/A
El Paso	1,825	23-F[2] 56-P[3]	1/2/6/50[1]	---	---	---	6,602	59-F[2] 56-P[3]	2/4/6/ 6/5
Fort Worth	198	11	49	---	---	---	3,330	245	49
Houston	---	---	---	---	---	---	4,566	79	30/3
Indianapolis	5,246	346	106	---	---	---	1,088	58	40
Jacksonville	---	---	---	---	---	---	---	---	---
Kansas City, Missouri	2,273	52	23	---	---	---	4,700	19	26
Long Beach	---	---	---	2,167	26	30	---	---	---

Los Angeles	34,393	464	66	5,469	88	83	163,751	2,498	88
Louisville	3,100	81	---	---	---	---	5,700	361	---
Memphis	7,154	320	31	---	---	---	15,064	311	8-25
Miami	2,100	200	33	---	---	---	33,000	1,130	33
Milwaukee	---	---	---	---	---	---	---	---	---
Minneapolis	2,060	37	21	---	---	---	36,000	561	60
Nashville	893	75	8	---	---	---	4,247	248	9
Newark	62	4	2	1,841	59	35	---	---	---
New Orleans	1,346	71	20	---	---	---	1,594	52	20
New York	40,000	865	100	---	---	---	150,000	1,700	30
Norfolk	1,500	45	55	---	---	---	9,825	210	73
Oakland	1,100	77	---	---	---	---	6,000	138	94
Oklahoma City	2,500	300-P[3]	29	107	8	15	450	38-P[3]	12
Omaha	4,157	120	100	9,643	348	3	6,626	122	100
Philadelphia	8,500	92	47	---	---	---	2,025	92	7
Phoenix Elementary	---	---	---	---	---	---	---	---	---
Phoenix Roosevelt	---	---	---	---	---	---	---	---	---
Phoenix Union	---	---	---	100	8	20	---	---	---
Pittsburgh	378	22	46	---	---	---	1,869	74	46/10[1]
Portland	---	---	---	---	---	---	---	---	---
St. Louis	1,000	14-P[3]	35	2,590	53	26/57[1]	4,708	211-P[3]	57
St. Paul	518	29	8	1,869	99	54	9,253	223	23

[1] two or more schools
[2] F=full-time
[3] P=part-time

NON-CONVENTIONAL K-12 PROGRAMS 1973-1974

NAME OF CITY	ADULT EDUCATION (leading to high school diploma) NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	ADULT EDUCATION (leading to post-high school degree) NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED	ADULT EDUCATION (non-degree; leisure, etc.) NUMBER ENROLLED	NUMBER OF STAFF	NUMBER OF YEARS OFFERED
San Antonio	225	12	43	---	---	---	854	100	37
San Diego	---	---	---	---	---	---	---	---	---
San Francisco	30	80	38	---	---	---	635	80	38
San Jose	3,800	30-F[2] 800-P[3]	38	---	---	---	46,200	30-F[2] 800-P[3]	38
Seattle	44	5	4	---	---	---	12,000	382	1-4
Tampa	12,033	312	26	---	---	---	5,157	133	26
Toledo	2,206	131	7-26	---	---	---	4,306	146	3-26
Tulsa	390	45	60	---	---	---	1,841	45	60
Wichita	1,628	57	10	638	14	2	4,852	232	29

[1] two or more schools
[2] F=full-time
[3] P=part-time

ALTERNATIVE SCHOOLS 1973-1974

NAME OF CITY	TYPE OF SCHOOL	NUMBER OF SCHOOLS	NUMBER OF STUDENTS ENROLLED	NUMBER OF INSTRUCTIONAL STAFF	YEAR PROGRAM BEGAN
Atlanta	Individualized instruction	1	151	14	1971
Birmingham	Not described	1	181	15	1973
Boston	Exploring innovative programs	1	1,669	107	1966
	Work-study	1	589	49	1966
Buffalo	Adjustment school	1	78	16	1965
	Emotionally disturbed	1	30	4	Before 1966
	Un-wed mothers	2	59	11.9	1960; 1966
	Build academy	1	575	27	1970
Chicago	School without walls	1	352	25	1970
	Industrial Skills	1	297	18	1970
	Work-study for mentally handicapped	1	594	43	1966
	Satellites - in informal settings	-	469	40	1968
Cincinnati	City-wide learning community	1	116	6	1973
	Not described	1	200	10	1973
Cleveland	Work-study	-	700	---	---
	Factory school	-	200	---	---
Columbus	Elementary	1	432	21	1972
Dallas	Metropolitan high school	4	1,203	35	1970
	Expectant mothers	1	319	12	1972
	Vocational	1	213	17	1960
Denver	Youth education centers	4	1,193	57	1965
	Opportunity school	1			
	Special education	3	capacity-269	29	1957; 1970; 1970
District of Columbia	School of the Arts	1	---	---	1974
	Not described	1	41	19	1973
El Paso	Individual learning behavior modification	1	41	11	1973
Fort Worth	Individualized	1	34	14	1972
Houston	Gifted children	3	495	24	1972; 1973; 1973
	Vocational high school	1	1,283	68	1962
	Problem boys 14-16	1	27	7	1973
	Problem students	1	200	19	1973
	Health professions	1	198	12	1972
	Performing and visual arts	1	557	34	1971

Indianapolis	For disruptive students - grades 6,7,8	1	49	10	1973
Kansas City	Special, small group instruction	1	57	10	1967
Long Beach	Conventional subjects in unique setting	1	225	9	1972
Los Angeles	Open, non-graded	4	961	34	1972; 1973
Louisville	Behavioral problems	6	252	59	1971
	Open education - grades 3-12	1	440	28	1972
Memphis	Not described	2	209	23	1971; 1973
	School for girls	1	145	10	1972
	Career oriented	2	367	35	1969; 1972
	Pregnant students	1	138	10	1972
Milwaukee	Open classroom - grades 6-8	1	225	14	1974
	Open classroom within conventional school	-	250	9	1973
	Multi-unit organizational structures-grades 7-8	6	---	---	1970
	IGE-E elementary schools	6	2,000	70	1970
Minneapolis	Street academies	2	85	10	1969; 1971
	Not described	3	120	23	1969; 1970; 1972
Newark	Open classroom	1	362	25	1968
	Beginning with grade 5 elective program	1	1,227	123	1973
New Orleans	City-wide open school	1	353	14	1973
	City-wide free school	1	48	2	joined system 1973
	City-wide minimum I.Q. 120	1	632	33	1958
	School without walls	2	408	20	1971; 1972
	Expectant mothers	1	176	9	1969
	City-wide selected-college oriented	1	800	60	1957
	City-wide vocational	1	753	42	1936
New York	Not described	7	4,793	118	---
	Academic mini-schools	21	2,035	103	---
	Equivalency mini-schools	3	285	11	---
	Career mini-school	2	225	9	---
	Non-reader mini-school	1	113	4	---
	Arts mini-school	1	125	5	---
	Music mini-school	1	75	25	---
	Automotive mini-school	1	75	3	---
	College preparatory	2	542	28.7	---
	City as a school	1	129	11.2	1973
	High school re-direction	1	305	17.9	---
Norfolk	For drop-outs to ready for regular program	1	375	14	1972
	Work incentive program	-	75	0	1974
	Pregnant students-Business & Home Economics	1	80	3	1971
Oakland	Arts-grades 4-6	1	65	2	1971
	Arts-grades 7-8	1	---	---	1972
	Street academy	1	210	25	1973
	Industrial	1	56	10-12	1973

ALTERNATIVE SCHOOLS 1973-1974

NAME OF CITY	TYPE OF SCHOOL	NUMBER OF SCHOOLS	NUMBER OF STUDENTS ENROLLED	NUMBER OF INSTRUCTIONAL STAFF	YEAR PROGRAM BEGAN
Omaha	Individualized	3	389	38	1968; 1970; 1971
	Not described	1	108	9	1971
Philadelphia	In 1972, Philadelphia instituted 60 alternative programs. 5,000 students are enrolled in these alternates. The programs are not in schools separated from the regular program.				
Pittsburgh	Alienated and drop-out students	1	101	16	1973
	Individualized small-class high school	1	100	15	1973
Portland	Metropolitan K-12	1	163	10	1968
	Youth opportunity	1	40	3	1970
	Vocational	1	493	25	1971
	Residential manpower	1	234	36	1971
St. Louis	Computer managed learning program	4	1,000	30	1972
	Metro high school without walls	1	120	9	1972
	Work-study high school	1	175	24	1970
	Work-study off campus	-	200	12	1969
St. Paul	Open ungraded	1	503	21	1971
	Career-grades 7-12	1	75	11	1970
San Francisco	Community schools	2	320	19	1972; 1973
	Not described	1	167	7	1972
	Incoming Chinese - intensive English	1	138	13	1969
	Incoming Spanish-speaking - intensive English	1	68	8	1972
	Incoming Filipino - intensive English	1	121	9	1971
Seattle	Individualized	1	100	8	1973
	Innovative learning styles	2	200	18.5	1970
	Indian	1	60	7	1973
Tulsa	Individualized scheduling-community involvement	1	1,100	76.5	1973
	Teen-aged parents	1	79	6	1970
	Behavioral - junior high	1	15	4	1972
	Open classroom - junior high	1	272	25	1973
Wichita	Metropolitan - grades 10-12 - for those who have not been successful in conventional program	1	346	13.6	1970

SUPERINTENDENTS

SUPERINTENDENTS

With the 1973-1974 survey, questionnaires were sent to the superintendents of each of the fifty-one (51) largest school districts for the first time. Forty-two (42) of the superintendents responded to the questions which were asked. Following is a description of those chief administrators.

AGE

Range	37-64 years
Mean	50.1 years
Median	48 years

Number of respondents 42

NUMBER OF YEARS IN PRESENT POSITION

Range	0-17 years
Mean	3.8 years
Median	3 years

Number of respondents 42

TOTAL NUMBER OF YEARS AS A SUPERINTENDENT

Range	1-23 years
Mean	7.2 years
Median	5 years

Number of respondents 41

Twenty-one (21) of these forty-one (41) superintendents were in their first superintendencies, and had served in that position from one (1) to seventeen (17) years.

ANNUAL SALARY

Range	$30,000 - $56,000
Mean	$40,097
Median	$40,000
Number of respondents	42

Salary is not a function of career length. One first year superintendent makes $53,000, while a twenty-first year superintendent makes $37,990. The highest paying positions are in the very largest cities.

SEX

Men	41
Women	1

RACE

White	38
Black	4

MARITAL STATUS

Married	41
Divorced	1

HIGHEST DEGREE EARNED

Doctorate	31
Law degree	1
Master's	9
Other	1

APPENDIX

SURVEY OF PUBLIC EDUCATION IN THE NATION'S BIG CITY SCHOOL DISTRICTS

PART A. THE SCHOOL DISTRICT

1. Official name of the school district: _____

2. Number of students (1972-1973). Please complete this chart:

	Number of Students Enrolled in Public Schools	Number of Students Enrolled in Private or Parochial Schools	Number of Youngsters NOT Enrolled in any School	Total Number of Youngsters
a. Kindergarten (Grade 0)				
b. Elementary (Grades 1-8)				
c. Secondary (Grades 9-12)				
d. TOTAL (Grades K-12)				

3. Number of certificated instructional staff (1972-1973): _____

4. Number of certificated central office staff and building administrators (1972-1973): _____

5. Expenditures (1972-1973). Please complete this chart:

	Instructional Expenditures	Capital Expenditures
a. Local Funds		
b. State Funds		
c. Federal Funds		
d. Other Sources		
e. TOTAL: All Sources		

6. Racial and ethnic distribution of public school enrollment, by percentage, (1972-1973):

a. White: _____%

b. Black: _____%

c. Spanish Surname: _____%

d. Oriental: _____%

e. American Indian: _____%

f. Other: _____% (Explain: _____)

7. Programs offered by the school district other than conventional K-12 programs, (1973-1974). Please complete this chart:

	Number of Persons Enrolled	Number of Staff Assigned	Number of Consecutive Years Program has been offered
a. Pre-Kindergarten			
b. Bilingual (K-12)			
c. Continuation School (K-12) (for drop-outs et al.)			
d. Special Schools (K-12) (associated with industry, hospitals, et al.)			
e. Adult Education (leading to a high school diploma)			
f. Adult Education (leading to a post-high school degree)			
g. Adult Education (non-degree; for leisure, self-improvement, etc.)			

8. Alternative Schools. In recent years, terms such as "options", "choice" and "alternatives" have been applied to local schools which differ from conventional schools, and which students may select in lieu of conventional school programs. Some such schools have unique curricula. Others have unique teaching strategies.

a. Are such schools operated by your district (1973-1974)?

No: _____

Yes: _____

b. If such schools are operated by your district (1973-1974), please complete this chart:

Name of "Alternative" and Brief Description	Number of Students Enrolled	Number of Instructional Staff	Year Program Began

PLEASE LIST ADDITIONAL "ALTERNATIVES" ON A SEPARATE SHEET.

PART B. THE SCHOOL BOARD

9. Official name of the school board (e.g. Central School Committee of Washington County):

_____

10. The school board is fiscally (check one):

Independent: _____

Dependent: _____

If dependent, who approves budget other than the school board?

_____

11. Members of the school board are selected by (check one):

Election at large: _____

Election from a specific area (e.g. ward, district): _____

Appointment: _____

If appointment, who appoints members to the school board?

_____

12. Terms of office of all school board members (check one):

Run concurrently: _____

Expire at staggered dates: _____

13. The length of one term of office, on the board, is _____ years.

14. Please describe the method(s) by which candidates for election or appointment to the school board are selected:

_____

_____

15. What legal qualifications exist for the office of school board member?

_____

_____

6. As reimbursement or compensation for service on the school board, school board members receive (check all appropriate items):

a. a monthly or annual salary or honorarium: _____($_____)

b. a per meeting stipend: _____($_____)

c. expenses when attending board meetings: _____

d. expenses when attending to school district business: _____

e. expenses when traveling outside the district: _____

f. per diem when attending to school district business _____($_____)

g. per diem when traveling outside the district: _____($_____)

h. other reimbursement or compensation: _____

Explain: _____

i. no reimbursement or compensation: _____

7. Are staff resources available for the use of individual school board members?

No: _____

Yes: _____

If yes, is the staff exclusively for board member use?

Yes: _____ No: _____

If yes, briefly describe by title and duties the staff available for board member use:

_____

8. Who serves as the secretary or clerk for the board, preparing minutes and taking care of official board business and correspondence?

_____

9. How often must the board meet, by legal requirement?

_____

10. How often does the board actually meet?

_____

21. Does the school board utilize standing committees?

No: _____

Yes: _____

If yes, list the names of the committees:

_____

_____

22. Does the school board utilize ad hoc committees?

No: _____

Yes: _____

23. Does the school board sometimes meet in executive session?

No: _____

Yes: _____

If yes, for what purposes? _____

_____

24. What representatives of the press routinely attend school board meetings?

a. Commercial radio/TV: _____

b. Public radio/TV: _____

c. Metropolitan newspaper: _____

d. Specialty newspaper: _____

e. Other: _____(Specify: _____)

25. Are press conferences routinely held by a spokesman for the school board?

No: _____

Yes: _____

If yes, who is the spokesman? _____)

6. Does the school board have an official policy or set of rules governing citizen participation in school board meetings?

No: _____

Yes: _____

a. If yes, is advanced notification required?

No: _____ Yes: _____

b. If yes, is notification required

by telephone: _____

in person: _____

in writing: _____

c. If notification is required, how many hours in advance?

_____

7. When citizens participate in board meetings, is there a time limit on their presentations?

No: _____

Yes: _____

If yes, please explain: _____

8. When citizens participate in board meetings, must their presentation be concerning an agenda item?

No: _____

Yes: _____

If no, please explain any limitations on the content of citizen participation:

_____

PART C. COLLECTIVE BARGAINING PRACTICES

1. Which group(s) of school district employees are organized into bargaining units and participate in bargaining sessions with the school district? (Check all appropriate items.)

none: _____

central office administrators: _____

school principals and building administrators: _____

teachers: _____

non-teaching professional staff (e.g. counselors, librarians): _____

paraprofessionals or teacher aides: _____

non-instructional personnel (e.g. bus drivers, food service): _____

custodial and maintenance personnel: _____

2. If your district bargains with two or more groups of employees), check below the one correct statement for your district.

Our district bargains with each bargaining unit individually. _____

Our district bargains with all bargaining units simultaneously. _____

Our district bargains with some bargaining units individually and with some bargaining units simultaneously. _____

3. If your district bargains with teachers, the teacher bargaining unit is:

an affiliate of the National Education Association. _____

an affiliate of the American Federation of Teachers. _____

not affiliated. _____

4. Does your school district conduct its negotiations (check one):

in private _____

in public _____

5. Does your school district bargain (check one):

only on employee salaries, benefits, and related economic matters._____

on most conditions of employment, including instructional matters. _____

(Explain: _____)

6. Check which individual(s) represents the school system employer at the bargaining table:

superintendent: _____

assistant superintendent: _____

school attorney: _____

school board member(s): _____

school board officer(s): _____

professional negotiator: _____

other school district staff members: _____

(Explain: _____)

7. Does your district have a formal (written) collective bargaining agreement (contract) with employee groups?

Yes:_____

No: _____

8. Is your district required, by statute, to have a formal (written) collective bargaining agreement (contract) with employee groups?

Yes:_____

No: _____

PART D. DESCRIPTIVE DATA - BOARD MEMBER

Name: _____

School Board Position: _____ District: _____

Home Address: _____ City: _____ State:_____Zip___

Business Address: _____ City: _____ State:_____Zip___

Year of Birth: _____ Business Title:_____

I. Sex: male_____

female____

II. Occupational Title:

1. Business Owners/Proprietors_____
2. Engineer/Designer/Architect_____
3. Farmer/Rancher/Agriculture_____
4. Homemaker_____
5. Lawyer_____
6. Technician/Skilled Worker_____
7. Education_____
8. Clerical/Secretarial_____
9. Laborer/Semi-skilled Worker_____
10. Scientist/Researcher_____
11. Government Worker_____
12. Ministers/Clergy_____
13. Dentist_____
14. Physicians_____
15. Sales/Marketing_____

16. Accountant_____

17. Public Relations/Advertising_____

18. Association or Union Officials_____

19. Corporate Executives_____

20. Retired_____

21. Student_____

III. Race:

White_____

Black_____

Spanish Surname_____

Oriental_____

American Indian_____

Other_____ (Explain:_____)

95

IV. Marital Status:

married_____

single_____

divorced_____

widowed_____

V. Years of Formal Education:

less than 12 years_____

high school graduate or equivalent_____

one year of college_____

two years of college_____

three years of college_____

college graduate_____

some graduate work_____

graduate degree (Master's)_____

academic degree (Ph.D.)_____

professional degree (Ed.D.; M.D.; D.D.S.)_____

law degree_____

VI. How were you selected as a candidate for the school board?

filed myself_____

friend presented my name_____

nominated by political party_____

organization sponsored_____

appointed to fill unexpired term_____

other_____

VII. Average number of hours devoted to school board duties per month:

1 - 5 _____

6 - 10 _____

11 - 15 _____

16 - 20 _____

21 - 25 _____

26 - 30 _____

31 - 35 _____

36 - 40 _____

over 40 _____

VIII. Are your children presently enrolled in public elementary or secondary schools?

yes_____

no _____

no school-age children _____

no children _____

IX. Are your children presently enrolled in parochial elementary or secondary schools?

yes _____

no _____

no school-age children _____

no children _____

X. Are your children presently enrolled in private elementary or secondary school?

yes _____

no _____

no school-age children _____

no children _____

XII. What is the total number of years that you have been a school board member?

_____

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PART D. DESCRIPTIVE DATA - SUPERINTENDENT

Name:_____District:_____

Home Address:_____City_____State_____Zip_____

District Address:_____City_____State_____Zip_____

Year of Birth:_____Date Employed as Superintendent:_____

Annual Salary:_____

I. Sex:

male _____

female _____

II. Race:

White _____

Black _____

Spanish Surname _____

Oriental _____

American Indian _____

Other _____ (Explain:_____)

III. Marital Status:

married _____

single _____

divorced _____

widowed _____

IV. Formal Education:

graduate degree (Master's) _____

academic degree (Ph.D.) _____

professional degree (Ed.D.; M.D.; D.D.S.; _____

law degree _____

other ____ ____(Specify: _____)

V. What is the total number of years that you have been a school superintendent?

_____

VI. What is the total number of years that you have been Superintendent of Schools in this district? (Count the current year 1973-1974 as 1)_____

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COMMENTS